

ANNUAL FINANCIAL REPORT OF SYMETAL S.A. AS AT 31 DECEMBER 2021

SYMETAL S.A.

Reg. Number: 008524301000

Mesogion Av. 2-4, Pyrgos Athinon



ANNUAL FINANCIAL REPORT OF SYMETAL S.A. FOR THE PERIOD FROM 1 JANUARY TO 31 DECEMBER 2021

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BOARD OF DIRECTORS ANNUAL REPORT

(1/1/2021 - 31/12/2021)

This Annual Report of the Board of Directors set out below (hereinafter referred to for the purpose of brevity as "Report") concerns the fiscal year 2021 (1 January - 31 December 2021). This Report was prepared in line with the relevant provisions of Law 4548/2018 on reform of the law on Sociétés Anonymes. This Report details financial information of the Company SYMETAL ALUMINIUM FOIL INDUSTRY SINGLE MEMBER S.A. (hereinafter referred to for the purpose of brevity as "Company" or "Symetal") for the year 2021, important events that took place during the said year and their effect on the annual financial statements. It also points out the main risks and uncertainties which the Company was faced against and finally sets out the important transactions between the issuer and its affiliated parties.

The principal activities of the Company lie in the production and trade of aluminium rolling and aluminium foil products.

The existing Company structure is based on the operation of three plants which are listed in the following table:

| Plant description | Address | |
|------------------------------|---|--|
| 1 Fail Conventing Plant | 25th km Athens - Korinthos National Road, Moira Street, | |
| 1 - Foil Converting Plant | Mandra, Attica, Greece | |
| 2 - Foil Rolling Plant | Agios Thomas - Madaro, Inofyta, Viotia, Greece | |
| 3 - Lacquer Production Plant | location Xiro Pigadi – Mandra Attica, Greece | |

1. Financials - Business Report - Major events

2021 was another year of growth for the Company. The Company improved its profitability by increasing the sales of flexible packaging and lidding foil while demand from U.S. and European markets rose.

While demand for foil products increased rapidly during the year, foil deliveries were adversely impacted by supply chain disruption, the increased cost of raw materials and rising energy prices. Having adapted successfully to market trends, however, the Company increased profitability by focusing on the sale of higher value-added products and successfully absorbing increased costs. Investments were also made in the production of sustainable and high value-added products in response to global trends. Symetal installed a new lacquering line in Mandra plant, Attica, Greece, which will commence operations in early 2022 and will gradually increase the production of lacquered foil products.

Going forward, Symetal will remain focused on capitalising on demand for lacquered products and flexible packaging foil, retaining market share in the flexible packaging market, and increasing production of lacquered products.



The table below presents the key financials of the Company for 2021 and the comparative figures for 2020.

| Comparative Data | 2021 | 2020 restated | Dif 2021/2020 | Dif % 2021/2020 |
|-----------------------|-------------|------------------|------------------|--------------------|
| Sales Volume (tns) | 67.128 | 68.543 | (1.415) | (2,06)% |
| Sales Turnover (€) | 260.254.836 | 225.133.984 | 35.120.853 | 15,60% |
| Gross Profit (€) | 17.986.356 | 13.078.560 | 4.907.796 | 37,53% |
| EBITDA (€) | 15.830.099 | 11.218.118 | 4.611.981 | 41,11% |
| a-EBITDA (€) | 14.648.757 | 12.955.659 | 1.693.098 | 13,07% |
| Depreciation (€) | 5.524.938 | 5.301.858 | 223.081 | 4,21% |
| Net Finance Cost | 1.137.702 | 1.074.264 | 63.438 | 5,91% |
| Profit before Tax (€) | 9.380.140 | 5.054.679 | 4.325.461 | 85,57% |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28 to the financial statements)

Sales volume for 2021 amounted to 67.1 thousand tons, i.e. a decrease of 1.4 thousand tons compared to the corresponding period of 2020 (68.5 thousand tons). This decrease in sales volume is attributed to the change in Symetal's product mix as the Company focused on the sales of items of higher added value.

Despite the decrease in sales volume, total annual turnover was increased by €35.1 million. This increase is attributed to the positive effect of aluminium prices. Therefore, total annual turnover rose to €260.2 million, increased by 15.60% compared to the previous year (€225.1 million).

In this context, annual earnings before tax (EBT) amounted to \notin 9.38 million, posting an increase of \notin 4.33 million compared to the previous year (2020: \notin 5.05 million). In line with the increase in aluminium prices, results were affected by the increase in the London Metal Exchange's (LME) metal price, delivering profits of \notin 1.2 million in 2021. The respective effect of the metal price for 2020 was negative and amounted to loss of \notin 1.7 million.

Moreover, the Company's results in 2021 were affected by expenses related to the COVID-19 pandemic which amounted to €438k.

The Company's investments amounted to $\notin 9.5$ million, of which $\notin 4.5$ million are related to the new lacquer production line and $\notin 1$ million to the acquisition of a new property in the area of Mandra. The remaining amount concerns the improvement and replacement of current fixed assets.

2. Financial Overview

SYMETAL's management has adopted, recorded and reported internal and external Indicators and Alternative Performance Measures (APM). These APMs allow meaningful comparisons of the Company's performance and are the basis for decision making of the Management.

Liquidity: It is an indicator of the company's ability to cover its current liabilities with its current assets and is calculated from the ratio of current assets to short-term liabilities. The figures are drawn from the Statement of Financial Position.

Equity to debt: It is an indicator of leverage and is calculated from the ratio of equity to loans and borrowings. Amounts are used as presented in the Statement of Financial Position. Loans and borrowings also include lease obligations.



Return on Capital Employed: It is a measurement of the return on own and foreign invested capital and is measured by the ratio of earnings/losses before interest and taxes to equity plus loans and borrowings. Amounts are used as shown in the Statement of Profit and Loss and the Statement of Financial Position. Loans and borrowings also include lease obligations.

Return on Equity: It is an indicator of the entity's return on equity and is measured by net profits / (losses) after taxes to total equity. Amounts are used as presented in the Statement of Profit and Loss and the Statement of Financial Position.

For the year 2021 and the previous one, the figures for the Company had as follows:

| Ratios | 2021 | 2020 restated |
|---|-------|------------------|
| Liquidity Ratio Currents Assets / Short Term Liabilities | 3,14 | 2,94 |
| Equity to Debt Ratio Equity / Loans | 3,34 | 5,21 |
| Return on capital employed Profit before Tax & Financial results / Equity + Loans | 7,47% | 5,08% |
| Return on Equity Net Profit / Equity | 6,78% | 3,56% |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28 to the financial statements)

In addition to the aforementioned ratios, the Company monitors the evolution of the adjusted earnings before interest, taxes, depreciation and amortisation (a-EBITDA) over time. Earnings before interest, taxes, depreciation and amortisation (EBITDA) are computed by adjusting the reported operating income with depreciation and amortisation as follows:

| | 2021 | 2020 restated |
|-------------------------------------|------------|------------------|
| Operating profit / (loss) (EBIT) | 10.517.842 | 6.128.942 |
| Adjustments for: | | |
| Depreciation of tangible assets | 4.616.507 | 4.392.630 |
| Depreciation of right of use assets | 756.794 | 763.863 |
| Depreciation of intangible assets | 151.637 | 145.364 |
| Amortization of grants | (212.681) | (212.681) |
| EBITDA | 15.830.099 | 11.218.118 |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28 to the financial statements)

To compute the adjusted earnings before interest, taxes, depreciation and amortisation (a-EBITDA), the Company is based on the adjustment of the earnings before interest, taxes, depreciation and amortisation (EBITDA) calculated as above with the following figures:

- LME Result
- Restructuring expenses
- Idle Cost
- Impairment of fixed assets
- Gains or losses for the sales of fixed assets



Therefore, adjusted earnings before interest, taxes, depreciation and amortisation (a-EBITDA) for the current and the previous fiscal year were computed as follows:

| | 2021 | 2020 restated |
|---|-------------|------------------|
| EBITDA | 15.830.099 | 11.218.118 |
| Adjustments for: | | |
| LME result | (1.179.245) | 1.739.928 |
| Unrealized (gains) / losses from foreign exchange differences | - | - |
| Impairment / (Reversal of impairment) on fixed assets | - | - |
| Gains from sale of fixed assets | (2.097) | (2.387) |
| Other extraordinary income / expenses | - | - |
| a - EBITDA | 14.648.757 | 12.955.659 |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28 to the financial statements)

3. Sustainable Development

The Company has incorporated the principles of Sustainable Development into its business activities and the way it operates, recognising that these principles are a prerequisite for its long-term development. Care for Health and Safety of employees, respect for and protection of the natural environment, integrated fulfilment of customers' needs and harmonious co-existence with the local communities in which it operates are the main issues of Sustainable Development of the Company.

The Sustainable Development Policy is in line with the Company's values, i.e. responsibility, integrity, transparency, efficiency and innovation. The Policy is determined by the Senior Management which is committed to:

- Implementation of the Sustainable Development Policy at all levels and fields of activity of the Company.
- Strict compliance with applicable legislation and full implementation of the Company's standards, policies, internal instructions and procedures, as well as other requirements arising from voluntary agreements, which the Company subscribes to and accepts.
- Open, two-way communication channel with stakeholders in order to recognise and record their needs and expectations.
- Providing a healthy and safe working environment for human resources, partners and every visitor;
- Protecting human rights and providing a working environment for equal opportunities, without any discrimination.
- Continuous effort to reduce the environmental footprint through the implementation of responsible actions and prevention measures in accordance with the Best Available Techniques, in order to limit and minimise the effects of the Company on natural environment.
- Cooperation and support of local communities, with the aim of contributing to the sustainable development of the local areas in which the Company operates.
- Constant pursuit of creating added value for stakeholders.

To meet the above commitments, the Company voluntarily designs and implements relevant programmes, while setting strategic priorities that focus on the following Sustainable Development pillars:

Economic Development and Corporate Governance



The Company aims to achieve positive financial results, implements a system of prudent corporate governance, evaluates and manages business risks in order to safeguard the interests of shareholders. It further develops procedures and takes measures both to enhance transparency and to prevent and combat corruption.

The Market

The Company aims at optimal and complete customer satisfaction and invests in research and development to provide new products and solutions of high quality and added value, thus improving its position in the ever-evolving business environment. Additionally, the Company expects responsible business behaviour from its suppliers and partners.

The promotion of Sustainable Development is pursued across the supply chain of Symetal SA. The Company selects and manages its suppliers responsibly. The Company, having built long-term partnerships and relationships of trust with its customers and partners, seeks to cooperate with environmentally responsible suppliers who apply responsible practices.

The Company's concern is to source materials in a responsible way, incorporating practices and criteria of environmental and social responsibility in the processes it follows. The Company's procurement policy follows the strategy of strengthening the local economy by offering business opportunities and employment to local suppliers.

The table below analyses the categories of suppliers of the Company:

| Suppliers Category | 2021 | 2020 |
|---|-------|-------|
| International suppliers | 256 | 267 |
| National suppliers | 717 | 706 |
| Local Suppliers (to all national suppliers) | 208 | 212 |
| Total | 1.181 | 1.185 |

Human Resources - Health and Safety at Work

The Company respects and supports internationally recognised human rights and applies policies of fair reward, meritocracy and equal opportunities to all of its human resources, without any discrimination and with respect for diversity. At the same time, the Company offers opportunities for development through continuous training and systematic assessment of its human resources.

The table below shows the number of employees for the years 2021 and 2020:

| Employees | | |
|-----------|------|------|
| 3.6 | 2021 | 2020 |
| Men | 354 | 345 |
| Women | 41 | 39 |
| Total | 395 | 384 |

Below is analysed the age profile of the company's current employees for the year 2021 by sex, as well as the percentage of their job allocation.

| 2021 | 18 - 30 | 30-50 | 51+ | Total |
|-------|---------|-------|-----|-------|
| Men | 53 | 237 | 64 | 354 |
| Women | 7 | 29 | 5 | 41 |
| Total | 60 | 266 | 69 | 395 |



| | 2021 | Office employees & | Workers | Management | Total |
|---|---------------------|--------------------|---------|------------|-------|
| • | Number of Employees | 97 | 242 | 56 | 395 |

Respectively, in 2020 the composition of the Company's employees was as follows:

| 2020 | 18 - 30 | 30-50 | 51+ | Total |
|-------|---------|-------|-----|-------|
| Men | 50 | 237 | 58 | 345 |
| Women | 8 | 26 | 5 | 39 |
| Total | 58 | 263 | 63 | 384 |

| 2020 | Office employees & | Workers | Management | Total |
|---------------------|--------------------|---------|------------|-------|
| Number of Employees | 95 | 234 | 55 | 384 |

Of great importance is the Company's concern to provide a healthy and safe working environment. With a view to continual improvement in this area, it continuously takes preventive measures and implements programmes and related actions.

The table below illustrates the specific indicators by which the company calculates the frequency of accidents as well as the hours it dedicates in training its employees to avoid them.

| Health & Safety Indicators for employees | 2021 | 2020 |
|--|-------|-------|
| Incident Frequency Rate (LTIR) | 3,32 | 9,05 |
| Incident Severity Rate (SR = LDR) | 46,4 | 126 |
| Total Training Hours | 4.429 | 4.289 |

Research & Development

The Company operates in a highly competitive international environment and therefore aims at the development and production of products with high technical specifications that meet the challenges set by customers and regulators.

In light of this, the Company maintains a special Product Research and Development Department which aims at developing new innovative products and improving the quality of the current products and production processes. In addition, the Company maintains a permanent partnership with ELKEME S.A., which has specialised equipment and personnel, in order to enhance the operations of the Research and Development Department.



Environment

In the field of environmental management, the Company applies the principle of precaution and carries out systematic actions in order to minimise its environmental impact. The Company seeks to be environmentally responsible for its business development and, in this context, is constantly investing in environmentally friendly measures.

Its commitment to this field is reflected in the environmental policy it has established and follows, and is translated into action through:

- The implementation of a certified Environmental Management System (according to the international ISO 14001 standard) in all its production units;
- Energy management system (according to ISO 50001) for all production units;
- Investments in new infrastructure in order to continuously improve our environmental performance;
- Education and awareness raising of employees on environmental management issues;
- Implementation of coordinated programmes and targeted actions aimed at the continuous reduction of our environmental footprint, such as:
- the use of aluminium scrap
- energy-saving actions
- effective water use actions (e.g. saving practices)
- gas emissions reduction practices (e.g. use of lower greenhouse gas fuels per energy supply, such as natural gas, frequent and appropriate maintenance and adjustment of equipment and automation)
- waste management and utilisation, applying management practices, as provided by applicable legislation and Best Available Techniques.

| Environmental Performance | 2021 | 2020 |
|--|-------|-------|
| Total emissions (Kg CO2 / tn of product) | 364 | 361 |
| Water consumption (m3 / tn of product) | 0,752 | 0,606 |

Local Community

The Company finds itself at the side of the local community and responds with sensitivity to issues that concern it, having developed a close relationship based on dialogue and cooperation. The Company designs and implements actions that respond to the basic needs of society in issues of work, development, education, health, environment, and culture. It encourages volunteering and supports initiatives for the sustainable development of local community.

For all of the above main issues regarding the Company, we set individual Sustainable Development objectives, which we evaluate annually in terms of effectiveness and review them when necessary.

The policy, the results of the Company's performance on Sustainable Development issues as well as the implementation of the programmes and the achievement of the objectives are monitored by the Sustainable Development Team of the Company and are published on an annual basis to inform all stakeholders.

The views of stakeholders are taken into account in the Annual Management Review for all of the above issues.



The following table summarises the Company's contribution to the development of society and the economy:

| Key Performance Indicators | 2021 | 2020 |
|---|-------|-------|
| Sales Turnover (€ million) | 260,3 | 225,1 |
| Earnings before tax (€ million) | 9,4 | 5,0 |
| Profit after tax (€ million) | 7,4 | 3,6 |
| Investment program (€ million) | 9,5 | 5,5 |
| Operating costs (€ million) | 250,4 | 219,6 |
| Wages and benefits of employees (€ million) | 16,8 | 15,4 |
| Sales volume (in thousand tons) | 67,1 | 68,5 |

4. Major Risks and Uncertainties

The Company is exposed to the following risks from the use of its financial instruments:

Credit Risk

The Company's exposure to credit risk is primarily affected by the specific characteristics of each customer. The demographic data of the Company's clientèle, including payment default risk characterising the specific market and the country in which customers are active, have less effect on such risk as no geographical concentration of credit risk exists. No client exceeds 10% of total sales and, consequently, commercial risk is spread over a large number of clients.

Based on the credit policy adopted by the Board of Directors, each new customer is individually checked for creditworthiness before normal payment terms are proposed. The creditworthiness test is implemented by the Company and includes the examination of bank sources. Credit limits are set for each customer, which are reviewed in accordance with current circumstances and the terms of sales and collections are readjusted, if necessary. In principal, the credit limits of customers are set on the basis of the insurance limits received for them from insurance companies and, subsequently, receivables are insured according to such limits.

While monitoring the credit risk of customers, the latter are grouped according to their credit characteristics, the maturity characteristics of their receivables and any past problems of receivability they have demonstrated. Trade and other receivables include mainly wholesale customers of the Company. Any customers characterised as being "high risk" are included in a special list of customers and future payments must be received in advance and approved by the Board of Directors. Depending on the background of the customer and its status, the Company demands real or other security (e.g. letters of guarantee) in order to secure its receivables, if possible.

The Company records impairment allowances that reflect its assessment of losses and its expected credit losses from customers, other receivables and investments in securities. This allowance mainly consists of impairment losses of specific receivables that are estimated based on given circumstances that they will be materialised though they have not been finalised yet, as well as allowance for expected credit losses according to the Company's analysis which was formulated for the implementation of IFRS 9.



Investments

Investments are classified by the Company based on the purpose for which they were acquired. Management decides on the appropriate classification of the investment at the time of acquisition and reviews the classification at each presentation date.

Management estimates that there will be no payment default for such investments.

Guarantees

The Company's policy consists of not providing any financial guarantees, unless the Board of Directors decides so on an exceptional basis. The guarantees provided by the Company do not pose a significant risk.

Liquidity risk

Liquidity risk is the Company's inability to meet its financial obligations when they mature. The approach adopted by the Company in order to manage liquidity is to ensure, by adequate fiscal management and sufficient credit limits from cooperating banks, that it will always have satisfactory levels of liquidity to meet its obligations when they mature, under ordinary or more difficult conditions, without there being unacceptable losses or its reputation being jeopardised.

For investments purposes, the Company arranges to obtain additional loans when required. Moreover, the Company communicates with the banks to secure proper refinancing of loans that expire. To avoid liquidity risks the Company makes a cash flow provision for one year when preparing the annual budget, as well as a rolling provision covering three months to ensure that it has adequate cash flow to meet its operating needs, including the fulfilment of its financial obligations. This policy does not take into account the impact of extreme conditions which cannot be foreseen.

Market Risk

Market risk is the risk of changes in exchange rates and interest rates, which affect the Company's results or the value of its financial instruments. The purpose of risk management in respect of market conditions is to control the Company's exposure to such risks in the context of acceptable parameters while improving performance at the same time. The Company enters into transactions involving derivative financial instruments in order to counterbalance some of the risks arising from market conditions.

Market Price Volatility Risk of Metal Raw Materials (aluminium)

Purchases and sales are based on the market price / indicators of aluminium and the other metals which are used and contained in the products of the Company. The volatility price risk of metals is hedged by futures contracts in London Metal Exchange (LME).

Exchange Rate Risk

The Company is exposed to foreign exchange risk in relation to the sales and purchases carried out. The currencies in which these transactions are held are mainly the Euro, the USD and the GBP.

Over time, the Company hedges part of its estimated exposure to foreign currencies in relation to the anticipated sales and purchases and the greatest part of receivables and liabilities in foreign currency at the time the risk is generated. The Company enters mainly into currency forward contracts with external counterparties so as to deal with the risk of the exchange rates variation, which mainly expire within less than a year from the balance sheet date. When deemed necessary, these contracts are renewed upon expiry. As the case may be, foreign exchange risk may be hedged by taking out loans in the respective currencies.



Interest Rate Risk

The Company finances its investments and its needs for working capital from bank and bond loans resulting in interest charges affecting its results. Rising interest rates will have a negative impact as the Company's borrowing costs will increase. Interest rate risk is mitigated since part of the Company's borrowing is set at fixed rates.

Capital Management

The Company's policy is to maintain a strong capital base to ensure investor, creditor and market trust in the Company and enable it to expand its activities in the future. The Board of Directors monitors the return on capital, which is defined by the Company as net results divided by total equity and minority interests.

The table below presents the Company's capital for the current and prior year and the evolution of the return on equity ratio.

| | | 2020 |
|-----------------------|-------------|-------------|
| | 2021 | restated |
| Net Profit | 7.357.735 | 3.608.813 |
| Equity | 108.448.952 | 101.408.031 |
| Return on Equity | | |
| (Net Profit / Equity) | 6,78% | 3,56% |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28 to the financial statements)

The Board of Directors also monitors the level of dividends distributed to holders of common shares. The Board of Directors tries to maintain equilibrium between higher returns that would be feasible through higher borrowing levels and the advantages and security offered by a strong and robust capital structure.

There were no changes in the approach adopted by the Company in how capital was managed during the financial year.

Macroeconomic environment

Covid-19

As the COVID-19 pandemic continues to evolve rapidly and its duration is uncertain, the Company has already activated all the necessary protection and safety mechanisms for its personnel, according to the health authorities' instructions, while it closely monitors the developments and continuously evaluates any potential effects on its operation.

Taking into consideration the nature of the operations carried out by the Company and the strong order backlog, the effects of the COVID-19 outbreak both on business strategy and financial results of 2022 are estimated to be minor, under current circumstances. The most important factors that will determine the duration and magnitude of such effects are related with: (a) the restrictions that are imposed by the authorities and influence business decisions and actions, and (b) any problems that may arise in the supply chain.



The Company, in order to shield itself from any emerging operational issues, has ensured the adequacy of raw materials. In addition, its cash flows, operating flows and available credit lines ensure the necessary liquidity for the next period.

To date, the COVID-19 pandemic has not significantly affected the Company's financial figures.

Disclosure about the Ukraine conflict

As far as the ongoing events in the Ukraine are concerned, the markets of Russia and Ukraine accounted for 2.16% and 1.36%, respectively, of the Company's sales in 2021. These two markets are of insignificant size and the corresponding quantities may be absorbed by other markets due to the high demand for the Company's products. It is worth noting that the Company does not source raw materials from the markets of Russia and Ukraine.

CHINA anti-dumping

The imposition of duties by China on the imports of foil and foilstock resulted in the increase in raw materials cost. The Company monitors closely the effects and has obtained adequate credit lines to secure the raw materials required for production. Meanwhile, the Company focuses on selling higher added value products, successfully absorbing the increased costs.

Increased demand for aluminium products

The increased demand for aluminium products in conjunction with the concurrent aluminium shortage on the global market has driven the rise in London Metal Exchange (LME) and in prices. The Company monitors closely the developments and has ensured the adequacy of raw materials for its smooth operation for the coming months.

5. Prospects and Targets for 2022

For 2022, the Company, always taking into consideration the international economic developments, will continue to implement its strategic plan which focuses on the development of new products and the partnership extension with existing customers. More specifically, the Company will maintain its sales volumes while aiming to increase its turnover and profitability through an increase in prices.

Regarding investments, the Company is expected to complete the installation of a new lacquering machine in Mandra Plant which will increase production of lacquered products by 70%. Moreover, the Company will follow the trend of the market and multinationals to gradually replace aluminium/paper-laminated products intended for cigarette inner liners with lacquered paper.

6. Transactions with Related Parties

Company's related parties have been identified based on requirements of IAS 24 "Related Party Disclosures" and comprise its subsidiaries, its associates, VIOHALCO SA/NV, i.e. the ultimate parent company, and the members of the Board of Directors and the key management personnel.

The Company purchases goods and services from these related parties, sells goods and provides services to them. The Company's transactions with its related parties are set out in the table below:



| Amounts to € | | | | |
|----------------------------------|--------------------------------------|--|-------------|----------------|
| Companies | Sales of Goods, Services & Assets | Purchases of Goods, Services & Assets | Receivables | Payables |
| ALURAME SPA | - | 112.718 | - | 10.343 |
| ANAMET SA | 44.123 | 85.122 | - | 9.426 |
| ANOXAL SA | 911 | - | 650 | _ |
| BASE METAL TICARET VE | | | | |
| SANAYI A.S. | 246.825 | 328.078 | - | 37.876 |
| BRIDGNORTH LTD | - | 113.201 | - | - |
| CORINTH PIPEWORKS SA | 48 | - | 60 | - |
| ELKEME SA | 472 | 191.350 | 585 | 60.573 |
| ELVAL COLOUR SA | 5.349 | 3.775 | 2.848 | - |
| ELVALHALCOR SA- 1.Copper | | | | |
| Segment | 11.876 | 138.205 | 15.585 | - |
| ELVALHALCOR SA- | 20.027.007 | 140 470 151 | | 1 707 (11 |
| 2.Aluminium Segment | 20.927.887 | 148.479.151 | - | 1.727.611 |
| ERLIKON SA | - | 234 | - | - |
| ETEM BG SA | - | 2.681 | - | 2.681 |
| ETEM COMMERCIAL SA | - | 50.105 | - | - |
| ETEM SCG DOO | - | 39.958 | - | 7.784 |
| FULGOR SA | 2.620 | - | 3.248 | - |
| GENECOS SA | 4.215.855 | 82.598 | 611.875 | 19.040 |
| HELLENIC CABLES SA | 10.259 | 15.982 | 11.743 | - |
| INTERNATIONAL TRADE | 31.271.049 | - | 3.073.563 | - |
| METAL AGENCIES LTD | 5.506.989 | 47 | 747.264 | - |
| NOVAL PROPERTY REIC | - | 36.835 | 3.020 | 375 |
| SIDENOR INDUSTRIAL SA | 93 | - | - | - |
| SIDMA SA (Associate) | - | 162.753 | - | 106.291 |
| STEELMET PROPERTY SERVICES SA | - | 21.971 | _ | 1.707 |
| STEELMET ROMANIA SA | 533.061 | 26.805 | 198.729 | 2.030 |
| STEELMET SA | 935 | 607.084 | 800 | 74.048 |
| TEKA SYSTEMS SA | 1.269 | 552.827 | 27.155 | 182.485 |
| TEPROMKC GMBH | 5.426.551 | 481.911 | 1.047.557 | 38.588 |
| VEPAL SA | 3.004 | 271.583 | 510 | 67.556 |
| VIENER SA | 646 | 2.639.686 | 365.211 | 396.713 |
| VIEXAL SA | 143 | 190.144 | - | 20.236 |
| Total | 68.209.965 | 154.634.804 | 6.110.403 | 2.765.363 |
| 1 VIII | 00.207.703 | 154,054,004 | 0.110.703 | 2010000 |

7. Subsequent events

As far as the ongoing events in the Ukraine are concerned, the markets of Russia and Ukraine accounted for 2.16% and 1.36%, respectively, of the Company's sales in 2021. These two markets are of insignificant size and the quantities may be easily absorbed by other markets in which demand for the Company's



products is high. It is worth noting that the Company does not source raw materials from the markets of Russia and Ukraine.

| Athens, $05/04/202$ | 22 |
|---------------------|----|
|---------------------|----|

The Board of Directors

The Chairman of the BoD

The Financial Director and BoD Member

IOANNIS ECONOMOU

IOANNIS DALIANIS



Independent auditor's report

To the Shareholders of "SYMETAL ALUMINIUM FOIL INDUSTRY SINGLE MEMBER S.A."

Report on the audit of the financial statements

Our opinion

We have audited the financial statements of SYMETAL ALUMINIUM FOIL INDUSTRY SINGLE MEMBER S.A. (Company) which comprise the statement of financial position as of 31 December 2021, the statements of profit or loss, comprehensive income, changes in equity and cash flow statements for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanied financial statements present fairly, in all material respects the financial position of the Company as at 31 December 2021, the financial performance and cash flows for the year then ended in accordance with International Financial Reporting Standards, as adopted by the European Union and comply with the statutory requirements of Law 4548/2018.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs), as they have been transposed into Greek Law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

During our audit we remained independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) that has been transposed into Greek Law, and the ethical requirements of Law 4449/2017, that are relevant to the audit of the financial statements in Greece. We have fulfilled our other ethical responsibilities in accordance with Law 4449/2017, and the requirements of the IESBA Code.

Other Information

The members of the Board of Directors are responsible for the Other Information. The Other Information is the Board of Directors Report (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report.

Our opinion on the financial statements does not cover the Other Information and except to the extent otherwise explicitly stated in this section of our Report, we do not express an audit opinion or other form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the Other Information identified above and, in doing so, consider whether the Other Information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstate

PricewaterhouseCoopers S.A., T: +30 210 6874400, www.pwc.gr

Athens: 268 Kifissias Avenue, 152 32 Halandri | T: +30 210 6874400

Thessaloniki: Agias Anastasias & Laertou 16 str., 55535 Pylaia | T: +30 2310 488880

With respect to the Board of Directors Report, we considered whether the Board of Directors Report includes the disclosures required by Law 4548/2018.

Based on the work undertaken in the course of our audit, in our opinion:

- The information given in the Board of Directors' Report for the year ended at 31 December 2021 is consistent with the financial statements.
- The Board of Directors' Report has been prepared in accordance with the legal requirements of articles 150 of Law 4548/2018.

In addition, in light of the knowledge and understanding of the Company and their environment obtained in the course of the audit, we are required to report if we have identified material misstatements in the Board of Directors' Report. We have nothing to report in this respect.

Responsibilities of Board of Directors and those charged with governance for financial statements

The Board of Directors is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards, as adopted by the European Union and comply with the requirements of Law 4548/2018, and for such internal control as the Board of Directors determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

• Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on other legal and regulatory requirements

With respect to the Board of Directors Report, the procedures we performed are described in the "Other Information" section of our report.

Athens, 18 April 2022 The Certified Auditor Accountant

PricewaterhouseCoopers S.A. Certified Auditors – Accountants 268, Kifissias Avenue 152 32 Halandri SOEL Reg. 113

Konstantinos Michalatos SOEL Reg. No 17701



Annual Financial Statements as at 31 December 2021



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I. Statement of Financial Position

| | | 2021 | 2020 restated |
|---|----------|----------------------------|---------------------------|
| ASSETS | Note: | € | € |
| Non-current assets | | | |
| Property, plant and equipment | 09 | 56.204.425 | 51.381.684 |
| Right of use assets | 10 | 8.755.001 | 9.350.691 |
| Intangible assets and goodwill | 11 | 296.986 | 404.205 |
| Other Investments | 12 | 38.144 | 38.144 |
| Trade and other receivables | 15 | 398.794 | 40.059 |
| | | 65.693.350 | 61.214.783 |
| Current Assets | 1.4 | 50 604 254 | 54 002 220 |
| Inventories | 14 15 | 58.684.354 | 54.992.230 |
| Trade and other receivables | 13 | 40.746.610 | 35.270.978 |
| Income tax receivables | 16 | 74.098 | 11.050 54.879 |
| Derivatives | 10 17 | 3.753.549 | 4.619.471 |
| Cash and cash equivalents | 17 | | |
| Total assets | • | 103.258.611 168.951.961 | 94.948.608 156.163.391 |
| 1 otal assets | • | 100.931.901 | 150.105.591 |
| EQUITY | | | |
| Capital and reserves attributable to the Company's equity holders | | | |
| Share capital | 18 | 49.878.443 | 49.878.443 |
| Share premium | | 404.096 | 404.096 |
| Other reserves | 18 | 18.196.204 | 18.183.471 |
| Retained earnings/(losses) | | 39.970.209 | 32.942.021 |
| Total equity | • | 108.448.952 | 101.408.031 |
| LIABILITIES | | | |
| Non-current liabilities | | | |
| Loans and Borrowings | 19 | 9.865.350 | 3.869.350 |
| Lease liabilities | 19 | 8.722.312 | 9.163.484 |
| Derivatives | 16 | - | - |
| Deferred tax liabilities | 13 | 3.324.058 | 3.935.817 |
| Employee benefits | 20 | 1.388.180 | 1.056.861 |
| Grants | 21 | 4.125.261 | 4.337.942 |
| Provisions | 22 | 150.000 | 150.000 |
| | | 27.575.161 | 22.513.454 |
| Current liabilities | 23 | 15.273.544 | 25 025 010 |
| Trade and other payables | 23 | 1.774.883 | 25.035.010 751.022 |
| Contract Liabilities Current tax liabilities | | 1.547.713 | 731.022 |
| Loans and Borrowings | 19 | 13.261.521 | 5.662.633 |
| Lease liabilities | 19 | 588.052 | 579.150 |
| Derivatives | 16 | 482.135 | 214.091 |
| Derivatives | 10 | 32.927.848 | 32.241.906 |
| Total liabilities | • | 60.503.009 | 54.755.360 |
| Total equity and liabilities | • | 168.951.961 | 156.163.391 |
| | - | | 100,100,0071 |



II. Statement of Profit and Loss

| | | 2021 | 2020 |
|-----------------------------------|-------|---------------|---------------|
| | | | restated |
| | Note: | € | € |
| Revenue | 5 | 260.254.836 | 225.133.984 |
| Cost of sales | 7 | (242.268.480) | (212.055.424) |
| Gross profit | | 17.986.356 | 13.078.560 |
| Other Income | 6 | 815.076 | 637.294 |
| Selling and Distribution expenses | 7 | (2.150.683) | (2.136.730) |
| Administrative expenses | 7 | (5.973.333) | (5.351.547) |
| Other Expenses | 8 | (159.574) | (98.635) |
| Operating profit / (loss) (EBIT) | | 10.517.842 | 6.128.942 |
| Finance Income | 8 | 2.932 | 3.174 |
| Finance Costs | 8 | (1.140.634) | (1.077.437) |
| Net Finance income / (cost) | | (1.137.702) | (1.074.263) |
| Profit/(Loss) before income tax | | 9.380.140 | 5.054.679 |
| Income tax expense | 13 | (2.022.405) | (1.445.866) |
| Profit/(Loss) for the year | | 7.357.735 | 3.608.813 |



III. Statement of Comprehensive Income

| | | 2021 | 2020 restated |
|---|------------|------------------------------|----------------------------|
| Profit / (Loss) of the period from continued operations | Note: | € 7.357.735 | € 3.608.813 |
| Items that will never be reclassified to profit or loss Remeasurements of defined benefit liability Related tax | 20 13 _ | (153.265) 33.718 | (36.855) 8.845 |
| Total | _ | (119.547) | (28.010) |
| Items that are or may be reclassified to profit or loss Gain / (Loss) of changes in fair value of cash flow hedging - effective portion | 16 | (408.036) 159.212 | (158.839) 129.283 |
| Gain / (Loss) of changes in fair value of cash flow hedging - reclassified to profit or loss | 16 13 | 51 557 | 7.004 |
| Related Tax Total | 15 _ | 51.557 (197.267) | 7.094 (22.462) |
| Other comprehensive income / (expense) after tax | | (316.814) | (50.472) |
| Total comprehensive income / (expense) after tax | <u>-</u> | 7.040.921 | 3.558.341 |



IV. Statement of Changes in Equity

| | Share capital | Share premium | Reserves | Results carried forward | Total |
|--|---------------|------------------|------------|-------------------------------|-------------|
| Relation on at 1 January 2020 | 49,878.443 | 404.096 | 16.452.267 | 30.259.059 | 96,993,865 |
| Balance as at 1 January 2020 Change in accounting policy IAS 10 | 3, 10, 01, 10 | | | 855.825 | 855.825 |
| Change in accounting policy IAS 19 | 49,878,443 | 404.096 | 16.452.267 | 31.114.884 | 97.849.690 |
| Restated Balance as at 1 January 2020 | 12.0701112 | 1011020 | 1011021207 | 211111001 | 2710131070 |
| Total comprehensive income | | | (22.463) | (28.010) | (50.473) |
| Other comprehensive income, net of taxes | - | - | (22.403) | 3.608.813 | 3.608.813 |
| Net profit/(loss) of the period | - | - | (22.462) | | |
| Total comprehensive income | - | - | (22.463) | 3.580.803 | 3.558.341 |
| Transactions with owners of the company | | | | | |
| Transfer of reserves | - | - | 1.753.666 | (1.753.666) | - |
| Total transactions with owners of the company | - | - | 1.753.666 | (1.753.666) | - |
| Balance as at 31 December 2020 | 49.878.443 | 404.096 | 18.183.470 | 32.942.022 | 101.408.031 |
| Balance as at 1 January 2021 | 49.878.443 | 404.096 | 18.183.470 | 32.942.022 | 101.408.031 |
| Total comprehensive income | | | | | |
| Other comprehensive income, net of taxes | - | - | (197.267) | (119.547) | (316.814) |
| Net profit/(loss) of the period | - | - | - | 7.357.735 | 7.357.735 |
| Total comprehensive income | - | - | (197.267) | 7.238.188 | 7.040.921 |
| Transactions with owners of the company | | | 210.000 | (210,000) | |
| Transfer of reserves | - | - | | (210.000) | |
| Total transactions with owners of the company | 40.050.442 | - | 210.000 | (210.000) | - |
| Balance as at 31 December 2021 | 49.878.443 | 404.096 | 18.196.203 | 39.970.210 | 108.448.952 |



V. Statement of Cash Flows

| | | 2021 | 2020 restated |
|--|---------|--------------------------|--------------------------|
| | Note: | € | € |
| Cash flows from operating activities | | | |
| Profit / (loss) after taxes | | 7.357.735 | 3.608.813 |
| Adjustments for: | | | |
| Tax | 13 | 2.022.405 | 1.445.866 |
| Depreciation and Amortization | 0 | 5.312.257 | 5.089.177 |
| Depreciation and Amortization Depreciation of right of use assets | 9 10 | 4.616.507 756.794 | 4.392.630 763.863 |
| Depreciation of right of use assets Depreciation of intangible assets | 10 | 151.637 | 145.364 |
| Amortization of grants | 21 | (212.681) | (212.681) |
| Finance Income | 8 | (2.932) | (3.174) |
| Interest charges & related expenses | 8 | 1.140.634 | 1.077.438 |
| (Profit) / loss from sale of tangible assets | 6 | (2.097) | (2.387) |
| Impairment/ (Reversal of Impairment) on fixed assets | 6 | - | 29.845 |
| Impairment of inventories | 14 | - | (351.679) |
| | | 15.828.002 | 10.893.898 |
| Decrease / (increase) in inventories | | (3.692.125) | (733.830) |
| Decrease / (increase) in receivables | | (5.798.502) | (3.978.559) |
| (Decrease) / Increase in liabilities (minus banks) | | (9.796.873) | 8.961.341 |
| (Decrease) / Increase in defined benefit obligation | | 178.054 | 83.517 |
| (Decrease) / Increase in contract liabilities | | 1.023.864 | 166.229 |
| | , | (18.085.582) | 4.498.698 |
| | | (1.040.056) | (1.1.57.002) |
| Interest charges & related expenses paid | | (1.043.056) | (1.167.092) |
| Income tax paid | | (990.585) | (163.225) |
| Net Cash flows from operating activities | | (4.291,221) | 14.062.279 |
| Cash flows from investing activities | | | |
| Purchase of tangible assets | 9 | (9.439.247) | (5.474.401) |
| Purchase of intangible assets | 11 | (44.417) | (20.429) |
| Proceeds from sales of fixed assets | 0 | 2.097 | 50.522 |
| Interest received Acquisition of other investments | 8 12 | 2.932 | 3.174 (30.003) |
| Net Cash flows from investing activities | 12 | (9.478.635) | (5.471.137) |
| - | • | | |
| Cash flows from financing activities | | 15 501 210 | 2 117 |
| Loans received Loans settlement | | 15.501.310 | 3.117 |
| Payment of lease liabilities | | (2.004.000) (593.375) | (7.005.900) (578.283) |
| • | • | 12.903.935 | (7.581.066) |
| Net cash flows from financing activities | • | 12,703,733 | (7.501.000) |
| Net (decrease)/ increase in cash and cash equivalents | | (865.921) | 1.010.076 |
| Cash and cash equivalents at the beginning of period Foreign exchange effect on Cash and Cash equivalents | | 4.619.471 - | 3.609.394 |
| Cash and cash equivalents at the end of period | • | 3.753.550 | 4.619.470 |
| - - | - | | |



1. Incorporation and Company activities

The financial statements presented here include the Financial Statements of SYMETAL S.A. (hereinafter the "Company").

The Company is engaged in the industrial processing of aluminium products and the production of packaging items. The Company consists of three production facilities: the foil rolling plant, the foil converting plant and the lacquer production plant. The main products of the Company are flexible packaging foil, household foil, pharmaceutical packaging foil, food packaging foil and laminated foil. To serve its purposes, in 2021 the Company employed 395 employees compared to 384 employees in 2020.

The Company has production facilities in Greece and promotes its products internationally, with major destinations the European Union, the USA and the Far East. The Company has its headquarters in Greece, at 2-4 Mesogion Avenue and its main facilities are at Agios Thomas, "Madaro" location, Inofyta, Viotia, at the 25th km of Athens - Korinthos National Road and at "Xero Pigadi" location, Mandra, Attica. The Company's URL is www.symetal.gr.

The parent company of Symetal S.A. is ELVALHALCOR S.A. The financial statements of the Company are included in the financial statements of ELVALHALCOR S.A. The Company as well as ELVALHALCOR S.A. belong to the VIOHALCO S.A. Group, whose shares are traded in the EURONEXT Exchange of Belgium and the Athens Stock Exchange.

2. Basis of preparation of the Financial Statements

(a) Compliance note

The Financial Statements of the Company have been prepared in accordance with the International Financial Reporting Standards (IFRS), as adopted by the European Union. The International Financial Reporting Standards issued by the International Accounting Standards Board (IASB) may differ from those adopted by the European Union. The Financial Statements ended 31 December 2021 were approved for publication by the Company's Board of Directors on 5 April 2022 and are subject to approval by the General Meeting of Shareholders.

(b) Measurement basis

The Financial Statements have been prepared in accordance with the historical cost principle except the financial assets available for sale and the financial derivative instruments that are measured at fair value.



(c) Functional Currency and Presentation

The Financial Statements are presented in Euro, which is the Company's functional currency. The amounts indicated in the Financial Statements are denominated in Euro and are rounded up/down to the nearest unit (any differences in sums are due to rounding up/down).

(d) Application of estimates and assumptions

Preparing financial statements in line with the IFRS requires that Management take decisions, make assessments and assumptions which affect the implementation of accounting policies and the book amounts of assets, liabilities, income and expenses. The actual results may finally differ from such estimates. Estimates and related assumptions are continuously revised. These revisions are recognised in the period they were made and any subsequent ones. Specific information about the areas for which estimates are uncertain and vital decisions must be made with respect to the application of accounting policies having a considerable effect on the amounts posted in Financial Statements is given in the notes below:

Significant estimates

<u>Valuation of assets that are not measured at fair value:</u> The Company makes estimates regarding any impairment of the fixed assets which are not measured at fair value (Intangible fixed assets and Fixed assets).

<u>Uncertainty about taxes of prior years:</u> The Company makes estimates with regard to the possibility of the authorities imposing taxes and penalties for prior fiscal years as well as estimates about the potential amount. For the calculation of the provisions the Company makes estimates based on the results of the prior-year tax audits.

<u>Readjustment of useful life of assets:</u> The Company tested the useful life in order to take into consideration the new conditions, consequent to the execution of its five-year investment programme.



3. New Standards

New standards, standard amendments and interpretations Certain new standards, amendments to standards and interpretations have been issued that are mandatory for periods beginning on or after 1 January 2021. The Group's assessment of the effect of these new standards, amendments to standards and interpretations is as follows:

Standards and Interpretations effective for the current financial year

IFRS 16 (Amendment) "Covid-19-Related Rent Concessions"

The amendment provides lessees (but not lessors), as a practical expedient, with an exemption from assessing whether a Covid-19-related rent concession is a lease modification. Instead, lessees that apply the practical expedient would account for those rent concessions as if they were not lease modifications.

IFRS 4 (Amendment) "Extension of the Temporary Exemption from Applying IFRS 9"

The amendment changes the fixed expiry date for the temporary exemption in IFRS 4 'Insurance Contracts' from applying IFRS 9 'Financial Instruments', so that entities would be required to apply IFRS 9 for annual periods beginning on or after 1 January 2023.

IFRS 9, IAS 39, IFRS 7, IFRS 4 and IFRS 16 (Amendments) "Interest Rate Benchmark Reform – Phase 2"

The amendments complement those issued in 2019 and focus on the effects on financial statements when a company replaces the old interest rate benchmark with an alternative interest rate benchmark as a result of the reform. More specifically, the amendments refer to how a company will account for changes in the contractual cash flows of financial instruments, how it will account for the change in its hedging relationships and the information it should disclose.

Mandatory standards and Interpretations for subsequent periods

IFRS 16 (Amendment) "Covid-19-Related Rent Concessions - Extension of period of application (effective for annual accounting periods beginning on or after 1 April 2021)

The amendment extends the application of the practical expedient granted for rent concessions by one year so as to hedge the decreases in payable rents on or up to 30 June 2022.



IFRS 17 "Insurance contracts" and Amendments to IFRS 17 (effective for annual periods beginning on or after 1 January 2023)

IFRS 17 has been issued in May 2017 and, along with the Amendments to IFRS 17 issued in June 2020, supersedes IFRS 4. IFRS 17 establishes principles for the recognition, measurement and presentation of insurance contracts falling under the scope of the Standard, and the relevant disclosures. The standard aims to ensure that an entity provides relevant information which gives a fair view of these contracts. The new standard resolves the problems of comparability created by IFRS 4 by requiring all insurance contracts to be accounted for in a consistent manner. Insurance obligations will be measured at present value instead of historical cost.

IAS 16 (Amendment) "Property, Plant and Equipment - Proceeds before Intended Use" (effective for annual accounting periods beginning on or after 1 January 2022)

This amendment prohibits an entity from deducting from the cost of an item of PP&E any proceeds received from selling items produced while the company is preparing the asset for its intended use. It also requires entities to separately disclose the amounts of proceeds and costs relating to such items produced that are not an output of the entity's ordinary activities.

IAS 37 (Amendment) "Onerous Contracts – Cost of Fulfilling a Contract" (effective for annual accounting periods beginning on or after 1 January 2022)

The amendment clarifies that the 'costs to fulfil a contract' comprise the incremental costs of fulfilling this contract and an allocation of other costs that relate directly to fulfilling contracts. The amendment also clarifies that, before a separate provision for an onerous contract is established, an entity recognises any impairment loss that has occurred on assets used in fulfilling the contract, rather than on assets dedicated to that contract.

IFRS 3 (Amendment) "Reference to the

Conceptual Framework' (effective for annual accounting periods beginning on or after 1 January 2022)

The amendment updated the standard to refer to the 2018 Conceptual Framework for Financial Reporting, in order to determine what constitutes an asset or a liability in a business combination. In addition, an exception was added for some types of liabilities and contingent liabilities acquired in a business combination. Finally, it is clarified that the acquirer should not recognise contingent assets, as defined in IAS 37, at the acquisition date.



IAS 1 (Amendment) "Classification of Liabilities as Current or Non-Current" (effective for annual periods beginning on or after 1 January 2023)

The amendment clarifies that liabilities are classified as either current or non-current depending on the rights in force at the end of the reporting period. Classification is not affected by the expectations of the entity or events after the reporting date. The amendment also clarifies what IAS 1 means when it refers to the 'settlement' of a liability. The amendment has not yet been endorsed by the European Union.

IAS 1 (Amendments) "Presentation of Financial Statements" and IFRS Practice Statement 2 "Disclosure of Accounting Policies) (effective for annual accounting periods beginning on or after 1 January 2023)

The amendments require companies to provide information about their material accounting policies and provide guidance on how to apply the concept of materiality to accounting policy disclosures. These amendments have not yet been endorsed by the European Union.

IAS 8 (Amendments) "Accounting Policies, Changes in Accounting Estimates and Errors: Definition of Accounting Estimates" (effective for annual accounting periods beginning on or after 1 January 2023)

The amendments clarify how companies should distinguish changes in accounting policies from changes in accounting estimates. These amendments have not yet been endorsed by the European Union.

IAS 12 (Amendments) "Deferred Tax Related to Assets and Liabilities arising from a Single Transaction" (effective for annual accounting periods beginning on or after 1 January 2023)

The amendments require companies to recognise deferred tax on specific transactions that, on initial recognition, give rise to equal amounts of taxable and deductible temporary differences. These amendments typically apply to transactions such as leases for the lessee and decommissioning obligations. The amendments have not yet been endorsed by the European Union.

IFRS 17 (Amendment) "Initial Application of IFRS 17 and IFRS 9 - Comparative Information" (applying to annual accounting periods beginning on or after 1 January 2023).

The amendment is a transition option relating to comparative information about financial assets presented on initial application of IFRS 17. The amendment is aimed at helping entities to avoid temporary accounting mismatches between financial assets and insurance contract liabilities, and therefore improve the usefulness of comparative information for users of financial statements. The amendment has not yet been endorsed by the European Union yet.



Annual Improvements to IFRS Standards 2018-2020 (effective for annual accounting periods beginning on or after 1 January 2022)

IFRS 9 "Financial Instruments"

The amendment addresses which fees should be included in the 10% test for derecognition of financial liabilities. Costs or fees could be paid to either third parties or the lender. Under the amendment, costs or fees paid to third parties will not be included in the 10% test.

IFRS 16 "Leases"

The amendment removed the illustration of payments from the lessor relating to leasehold improvements in Illustrative Example 13 of the Standard, in order to remove any potential confusion about the treatment of lease incentives.

IAS 41 "Agriculture"

The amendment has removed a requirement for entities to exclude cash flows from taxation when measuring fair value in accordance with IAS 41.



4. Significant accounting principles

The accounting principles cited below have been consistently applied to all the periods presented in these Financial Statements.

4.1. Foreign currency

Transactions that are carried out in a foreign currency are converted to the Company's functional currency based on the exchange rate that is applicable on the day the transaction is carried out. Profits and losses from foreign exchange differences that arise from the settlement of such transactions in foreign currency are recorded in the profit and loss statement. Foreign currency gains and losses are posted in profit or loss.

4.2. Financial Assets and Liabilities

Non-derivative financial assets consist of shares and other financial instruments, trade and other receivables, cash and cash equivalents, loans and long-term liabilities, trade and other liabilities. These financial instruments are classified by the Company based on the purpose for which they were acquired. Management decides on the appropriate classification at the time of acquisition. Investments are written off when the right to receive cash flows from the investments has expired or has been transferred and the Company has transferred substantially all risks and rewards of ownership. At the time of acquisition all the financial instruments are recognised at their fair value plus transactions cost except for financial assets measured at fair value through profit or loss the transaction costs of which are recognised directly in the profit and loss statement. Financial instruments are measured as per their classification.

(a) Trade and Other Receivables

Trade and other receivables are initially booked at their fair value and are subsequently measured at their non-depreciated cost less impairment losses. Impairment losses are recognised when there are objective indications that the Company is not in a position to collect all or part of the amounts due based on contractual terms. The amount of impairment loss is the difference between the book value of receivables and the present value of the estimated future cash flows. The amount of provision is recognised in the statement of profit and loss as an expense.

As regards the provision for expected credit losses, the Company applies the IFRS 9 simplified approach by measuring the allowance for losses at an amount equal to lifetime expected credit losses for all trade receivables and contract assets. To measure the expected credit losses, trade receivables and contract assets have been grouped based on shared credit risk characteristics and the days past due. The Company has identified the ratings by recognised ratings agencies for a customer who is rated individually, and the country rating in the case of a non-rated customer, as identifiers of the expected credit loss and accordingly adjusts the provision in line with those factors.



(b) Cash and Cash Equivalents

Cash and cash equivalents include cash balances, sight deposits and short-term, high-liquid and low-risk investments.

(c) Available-for-sale financial assets

This category includes non-derivative financial assets that are either designated in this subcategory or cannot be classified as "held until maturity" or as "fair value item through profit or loss". Purchases and sales of investments are recognised on trade date that is the date the Company commits to buy or sell the asset. Investments are initially recognised at their fair value plus any expense associated with the transaction. Available-for-sale financial assets are subsequently measured at fair value and the relevant gains or losses are recognised in Fair Value reserves in shareholder's equity until they are sold or impaired. The fair value of those items traded on a regulated market corresponds to the closing price. As for other items the fair value of which cannot be reliably determined, they are measured at the acquisition cost less any impairment.

(d) Loans

Loans are initially posted at fair value less any direct expenses for carrying out the transaction. They are subsequently valued at non-depreciated cost based on the effective interest rate method. Any difference between the amount that has been collected (net of relative expenses) and the settlement value is posted through profit or loss during the term of the loan based on the effective interest rate method.

Loans are classified as "Short-term Liabilities" unless the Company has the right to defer the settlement thereof for at least 12 months from the balance sheet date. Loan interest charges are directly posted to the income statement of the period they concern. The recognition stops when performance obligations are cancelled, terminated or sold.

(e) Trade liabilities

Trade liabilities are initially recognised at fair value and are subsequently measured using the unamortised cost method and the effective interest rate.

4.3. Derivatives and Hedge Accounting

The Company holds derivative instruments to offset the risk of a change in interest rates and foreign currencies. Derivatives are initially and subsequently recognised at fair value. The method of recognising profits and losses depends on whether derivatives are designated as a hedging instrument or are held for trading.

When entering into transactions the Company records the proportion between hedged assets and hedging assets and the relevant risk management strategy. When entering into the contract and thereafter an estimate is recorded about the high efficiency of hedging for both fair value hedges and cash flow hedges. As for future transaction hedging, the probability to complete the transaction is substantiated.

(a) Fair value hedging



Changes in the fair value of derivatives which are defined as fair value hedges are posted through profit or loss as are the changes in the fair value of the hedged assets which are attributed to the risk offset.

(b) Cash flow hedging

The effective portion of change in the fair value of derivatives defined as cash flow hedges is posted to an Equity Reserve. The gain or loss on the non-effective portion is posted through profit or loss. The amounts posted as an Equity Reserve are carried forward to the results of the periods where the hedged assets affect profits or losses. In cases of hedging forecast future transactions which result in recognition of a non-monetary asset (e.g. inventory) or liability, profits or losses which had been posted to equity are carried forward to acquisition cost of the non-financial asset generated.

When a hedging instrument matures or is sold or when the hedging proportion no longer meets the hedge accounting criteria, the profits and losses accrued to Equity remain as a reserve and are carried forward to the results when the hedge affects profits or losses. In the case of a hedge on a forecast future transaction which is no longer expected to be realised, the profits or losses accrued to Equity are carried forward to the statement of profit and loss.

4.4. Share capital

The share capital consists of common shares. Direct expenses for the issuance of shares are presented after deducting the relevant income tax, reducing the proceeds of the issue.

4.5. Property, plant and equipment

(a) Recognition and Measurement

Property, plant and equipment include: land, buildings, machinery, means of transport, furniture and other equipment. Property, plant and equipment are presented at their acquisition cost less accumulated depreciation. The acquisition cost includes all expenses that are directly associated with the asset's acquisition. The acquisition cost also includes transfers from equity of any gains/losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment. Subsequent expenses are recorded as an increase to the book value of the fixed assets or as a separate asset only where it is probable that the future financial benefits will accrue to the Group and the cost can be reliably measured. The book value of the portion of the replaced fixed asset is derecognised.



The cost of repairs and maintenance is posted to the results when incurred. The book value of a fixed asset is impaired at the recoverable amount when its book value exceeds the estimated recoverable amount.

On the sale of property, plant and equipment, any difference that may arise between the price that is received and the carrying amount thereof is recorded through profit or loss in the category "Other operating income" or 'Other operating expenses "as appropriate.

(b) Amortisation and depreciation

Plots - lots are not depreciated. Other tangible fixed assets are depreciated based on the straightline method with equal annual burdens during the asset's expected useful life, so that the cost may be deleted at its residual value. The expected useful life of assets is as follows:

| Buildings | 10 - 25 years |
|--------------------------|---------------|
| Machinery & equipment | 2 - 30 years |
| Transportation equipment | 4 - 10 years |
| Furniture and fixtures | 5-10 years |

Residual value and the useful life of tangible assets are reviewed and adjusted at each balance sheet date, if deemed necessary.

4.6. Intangible assets

Intangible assets acquired separately are recognised at acquisition cost while any intangible assets acquired through the purchase of entities are recognised at their fair value on acquisition date. After acquisition they are valued at that amount less accumulated depreciation and any accumulated impairment losses. The useful life of intangible assets may be limited or unlimited. The cost of intangible assets with a limited useful life is depreciated over the estimated useful life using the straight-line method. Intangible assets are depreciated from the date they become available for use.

Intangible assets with unlimited useful life are not depreciated but are subject periodically (at least annually) to an estimate of any impairment based on the provisions of IAS 36 "Impairment of Assets". Residual values are not recognised. The useful life of intangible assets is evaluated on an annual basis.

Software licences are valued at acquisition cost less accumulated depreciation and any accumulated impairment. Depreciation is recorded using the straight-line method over the useful life of the assets which ranges from 3 to 4 years.

Expenses required to develop and maintain software are posted as expenses through profit or loss during the year they incur.



4.7. Inventories

Inventories are stated at the lower of acquisition cost and net realisable value. Acquisition cost is determined by applying the annual average weighted cost method and includes the cost to buy, produce or manufacture and other expenses so as to acquire its current condition and location and the ratio of production expenses. The cost may include any transfer from the cash flow hedging reserve. Net realisable value is assessed based on current sale prices of inventories, in the ordinary course of business activities, less any termination and sales expenses, whenever such a case occurs.

4.8. Impairment

(a) Non-derivative financial assets

The carrying values of the Company's financial assets not recognised at fair value through profit or loss are examined in each reporting period to determine whether there is objective evidence of impairment.

Objective evidence that a financial asset is impaired includes the following:

- a debtor goes bankrupt or is characterised as uncollectible;
- the amount of debt is adjusted due to a change in its payment terms;
- there are signs that the debtor or issuer will go into bankruptcy due to adverse financial conditions;
- adverse developments in the method of payment of borrowers or issuers;
- an active market for equities disappears, or
- observable inputs indicating that there is a measurable decrease in the expected future cash flows from a group of financial assets.

Financial assets measured at non-depreciated cost

The Company recognises an indication of impairment of these assets at the level of both independent asset and group of assets. All individually significant assets are tested for impairment on an individual scale. Whatever is not impaired individually, it is tested collectively for impairment. Assets which are not significant individually are tested collectively for impairment. Collective assessment results from the aggregation of assets with common risk characteristics.

An impairment loss is recognised as the difference between the carrying amount of the asset and the present value of expected future cash flows at the effective discount rate. Losses are recognised in the profit and loss statement and in relevant provisions.

Where the Company decides that there is no realistic reason to restore the carrying amount of the asset, the provision is deleted. If the amount of the impairment loss decreases and the decrease is linked to an objective event occurring after the initial impairment, then the impairment initially recognised is reversed in the Statement of Profit and Loss.



Financial assets available for sale

As regards available-for-sale investments in equity instruments, a significant or prolonged decline in the fair value of an investment in an equity instrument below its cost is objective evidence of impairment. If there is such evidence, the accumulated loss, which is the difference between acquisition cost and current fair value, minus any impairment loss of the financial asset previously recognised as an expense through profit or loss, is transferred from "Fair Value" reserves to profit or loss. Any impairment losses recognised as an expense in the statement of profit and loss with respect to equity instruments cannot be reversed through profit or loss.

(b) Non financial assets

Save goodwill and tangible assets with an indefinite useful life which are tested for impairment at least on an annual basis, the carrying amounts of other long-term assets are tested for impairment whenever certain events or changes in circumstances indicate that the carrying amount may not be recoverable. Assets that have an indefinite useful life are not amortised, but are subject to impairment testing annually and when certain events demonstrate that the carrying amount may not be recoverable.

The recoverable amount of the asset or cash generating unit is the higher between the value in use and the fair value less any costs to sell. The value in use is based on expected future cash flows discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risk directly associated with the asset or the cash generating unit.

Impairment is recognised if the carrying amount exceeds the estimated recoverable amount.

Impairment is recognised in the Statement of Profit and Loss. The impairment loss (save goodwill) is reversed by restoring the carrying amount of the asset to its recoverable amount to the extent it does not exceed the carrying amount of the asset (net of depreciation) that would have been determined if impairment loss had not been posted.

Goodwill is not depreciated but is subject to an impairment test annually or more frequently if certain events or changes in circumstances indicate that its book value may be impaired. On the acquisition date (or on the completion date of the relevant allocation of the acquisition price), the goodwill acquired is allocated to the cash generating units, or to groups of cash generating units that are expected to benefit from this combination. Impairment is specified by assessing the recoverable amount of the cash generating units which are related to goodwill.

If the carrying amount of a cash generating unit, including the proportionate goodwill, exceeds its recoverable amount, then impairment loss is recognised. Impairment loss is recognised through profit or loss and is not reversed.



4.9. Employee benefits

(a) Short-term employee benefits

Short-term benefits to staff in cash and in kind are posted as expenses when accrued. A liability is recognised for the amount expected to be paid as benefit to the staff and executives if there is a legal or contractual obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

(b) Defined-contribution plans

Defined-contribution plans are plans for the period after the employee has ceased to work during which the Company pays a defined amount to a third legal entity without any other obligation. Obligations for contributions to defined-contribution plans are recognised as an expense in profit or loss at the time they are due.

(c) Defined-benefit plans

Defined-benefit plans are any other retirement plans excluding defined-contribution plans. The obligation posted to the balance sheet for defined-benefit plans is calculated as the present value of the future benefit of the employee for his services for the defined benefit less the fair value of the plan assets and changes arising from the non-posted actuarial gains and losses and the past service cost. The discount rate corresponds to the rate of the index applying to the European bonds of low credit risk "Iboxx AA-rated Euro corporate bond 10+year". Independent actuaries using the projected unit credit method calculate the defined benefit obligation.

The past service cost is directly recognised in profit or loss. Actuarial gains and losses arising from empirical adjustments and changes in actuarial assumptions are recognised in other comprehensive income in the year in which they arise.

(d) Benefits for employment termination

The benefits due to termination of the employment relationship are paid when employees depart before their retirement date. The Company books these benefits when it undertakes either to terminate the employment of current employees in line with a detailed plan which is not likely to be withdrawn or when these benefits are offered as an incentive for voluntary departure. Employment termination benefits that are due in 12 months after the balance sheet date are discounted. In the case of termination where it is impossible to determine the number of employees who will make use of such benefits, these will not be accounted for but will be disclosed as a contingent liability.



4.10. Provisions

Provisions are recognised when the Company has a present legal or constructive obligation and it is likely that there will be an outflow of resources to settle the obligation and that amount can be reliably assessed. Provisions are re-examined on each balance sheet date and, if it is likely that there will no longer be an outflow of resources to settle the obligations, the provisions are reversed. Provisions are used only for the purpose for which they were originally created. No provisions are recognised for future losses. Contingent assets and contingent liabilities are not recognised in the Financial Statements.

4.11. Income

(a) Sales of aluminium goods

Income from sale of goods is recognised when the significant risks and rewards of ownership have been transferred to the purchaser, the collection of the price is reasonably secured, the relevant expenses and eventual returns of goods can be reliably measured and no continuous involvement in goods management applies. Any returns or turnover-related discounts are deducted from the income from sales of goods. The time at which the risk and rewards are transferred varies per product.

(b) Services

Revenue from the sale of services is recognised in the period in which the services are rendered, on the basis of the stage in completion of the actual service to the services as a whole.

(c) Income from interest

Income from interest is recognised when the interest becomes accrued (based on the effective interest rate method).

4.12. Government grants

Government grants for investments in assets are recognised as accrued income where there is a reasonable assurance that the grant will be received and the Company will comply with all relevant conditions. Government grants relating to the purchase of fixed assets are credited to the income statement on a straight-line basis over the expected useful lives of the related assets.

Government grants compensating the Company for expenses are recognised through profit or loss so that these will match the expenses that they will cover.

4.13. Leases

The policies described in this section are the ones applicable from 1 January 2019.

From 1 January 2019, at inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a specific period of time in exchange for consideration.



Accounting for lease contracts as a lessee

From 1 January 2019, the Company recognises a right to use an asset and a lease liability on the commencement date of the lease.

Assets with right of use

The Company recognises the right-of-use assets on the commencement date of the lease term (namely the date on which the underlying asset is available for use). The right-of-use assets are measured at cost less any accumulated depreciation and accumulated impairment losses and are adjusted based on any revaluation of lease liability. The cost of the right-of-use assets consists of the amount of lease liability recognised at inception of the contract, initial direct costs and any lease payments made on the commencement date of the lease term or earlier, less any lease incentives that have been received. The right-of-use assets are depreciated on a straight-line basis to the earlier of the end of the lease term or the end of the useful life of the asset.

If the ownership of the leased asset is transferred to the Company at the end of the lease term or if its cost reflects the exercise of a purchase option, depreciation is calculated according to the estimated useful life of the asset.

The Company has mainly leases of buildings, land and means of transport that uses in its activities. Lease contracts may contain lease and non-lease components. The Company has chosen to not separate non-lease components from lease components and instead will account for all lease and non-lease components as a single lease.

The right-of-use assets are subject to a test for impairment as described in accounting policy "4.8 (b) Impairment of non-financial assets".

Liabilities from Leases

At the inception date of the lease, the Company measures the liability from the lease to the present value of the rents which are payable over the lease term. Rents consist of fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an associated index or a rate, and the amounts expected to be payable under residual value guarantees.

Lease payments also include the exercise price of a purchase option if it is almost certain that the Company will exercise that option, and payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.



To discount lease payments, the Company uses the interest rate implicit in the lease and when this cannot be readily determined, the incremental borrowing rate of the Company is used. This incremental borrowing rate is defined as the rate of interest that the Company would have to pay, at the inception date of the lease, to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. In general, the Company uses the incremental borrowing rate as discount rate.

Following the inception date of the lease, the amount of lease liability is increased based on the liability-related interest and is reduced by the respective lease payments. Moreover, the carrying amount of the lease liability is remeasured if the lease contract is reassessed or amended.

Expenses from short-term leases and leases of low-value assets

Lease payments associated with short-term leases and leases of low-value assets are recognised on the basis of the straight-line method, as an expense through profit or loss. Short-term leases are leases with a term of 12 months or less. Low-value assets include electronic equipment, office furniture and other fixtures.

The Company leases business offices and warehouses from other affiliated companies. Contracts relating to business offices and warehouses that do not include penal clauses for early termination and can be cancelled at any time, are considered as short-term leases and the Company recognises them as an expense, based on the straight-line method during the lease period.

Presentation in Financial Statements

Lease liabilities and right-of-use assets are presented separately in the Statement of Financial Position. The Company presents the interest paid in relation to the liabilities from leases in the Statement of Cash Flows in the account "Interest charges and related expenses paid" in the operating activities.

4.14. Income tax

Income tax expense comprises current and deferred tax. Income tax is posted in profit or loss except to the extent that it relates to items recognised directly in other comprehensive income.

Current income tax is the tax expected to be paid on the taxable income for the year, based on enacted tax rates on the balance sheet date, and any adjustment to prior-period payable tax.



Deferred income tax is calculated using the liability method which arises from temporary differences between the book value and taxation basis of the assets and liabilities. Deferred income tax is not calculated (a) if it is clear from initial recognition of an asset or liability in a transaction apart from business combinations in which the transaction occurred that it did not affect either the accounting or tax profits or losses; (b) for investments in subsidiaries to the extent that the temporary difference will not be reversed; (c) at the initial recognition of goodwill. Deferred tax is determined using the tax rates that are expected to apply to the period in which the asset will be liquidated or the liability will be settled. Future tax rates are determined based on laws passed on the date the financial statements are prepared.

Deferred tax assets are recognised only to the extent that there will be a future taxable profit for use of the temporary difference generating the deferred tax assets. Deferred tax assets are reduced when the relevant tax benefit is realised.

Additional income taxes arising from the allocation of dividends are posted in the same year with the obligation to pay the relevant dividend.

4.15. Borrowing Cost

The borrowing cost that is directly attributable to the purchase, construction or production of a qualifying asset that necessarily takes a substantial period of time to get ready for its intended use or sale is added to the acquisition cost of that asset until the time it is substantially ready for its intended use or sale.

Any income on the temporary investment of borrowings for financing the above qualifying asset and the collection of grants reduce the borrowing cost eligible for capitalisation. In all other cases, the borrowing cost is charged through profit or loss in the year in which it is incurred.

To the extent that funds are part of a general loan and are used for acquiring a qualifying asset, costs eligible for capitalisation are specified by applying a capitalisation rate to the investment expenses incurred for that asset.

4.16. Rounding

Any differences arising between the amounts on the financial statements and the relative amounts in the notes are related to rounding.



5. Revenue

The table below presents an analysis for the revenue of the Company for years 2021 and 2020:

| | 2021 | 2020 | |
|------------------------------------|-------------|-------------|--|
| | € | € | |
| Sale of goods (at a point in time) | 239.418.379 | 210.642.882 | |
| Rendering of services | 173.475 | 8.873 | |
| Sales of scrap and raw materials | 20.475.899 | 14.296.157 | |
| Other | 187.083 | 186.071 | |
| Total | 260.254.836 | 225.133.983 | |

Sales based on the geographical allocation are presented as follows:

| | 2021 | 2020 |
|--------------------------|-------------|-------------|
| € | € | € |
| Greece | 36.000.271 | 28.546.623 |
| European Union | 116.671.112 | 102.274.795 |
| Other European Countries | 41.471.163 | 39.787.482 |
| Asia | 24.416.937 | 25.086.823 |
| America | 35.364.231 | 20.658.644 |
| Africa | 6.331.122 | 8.783.546 |
| Total | 260.254.836 | 225.133.983 |

6. Other operating income and expenses

The table below presents an analysis of the Company's other operating income for 2021 and 2020:

| | 2021 | 2020 |
|--------------------------------|---------|---------|
| | € | € |
| Other Income | | |
| Grants of the Fiscal Year | 1.742 | - |
| Amortization of Grants | 212.681 | 212.681 |
| Income from fees | 129.678 | 121.797 |
| Damage Compensation | 95.051 | 15.492 |
| Gain from sale of Fixed assets | 2.097 | 2.387 |
| Other Income | 373.828 | 284.937 |
| Total | 815.077 | 637.294 |

The table below presents an analysis of the Company's other operating expenses for 2021 and 2020:

| | 2021 | 2020 |
|----------------------------------|---------|--------|
| | € | € |
| Other Expenses | | |
| Loss from fixed assets write off | - | 29.844 |
| Penalties | 2.178 | 102 |
| Other Expenses | 157.396 | 68.688 |
| Total | 159.574 | 98.634 |



Net result from other operating income and expenses of the Company for 2021 and 2020 is presented in the following table:

| | 2021 | 2020 |
|-----------------------------|---------|---------|
| | € | € |
| Net other income (expenses) | 655.503 | 538.660 |

7. Expenses by nature

The breakdown of expenses by nature was as follows for 2021:

| Amounts to € | Cost of Goods sold | Selling and distribution expenses | Administrative expenses | Total |
|--|-----------------------|---|-------------------------|-------------|
| Cost of inventories recognized as an expense | 200.764.605 | - | - | 200.764.605 |
| Employee benefits | 12.453.395 | 1.554.475 | 2.765.298 | 16.773.168 |
| Energy | 5.013.728 | 11.641 | 31.744 | 5.057.113 |
| Depreciation and amortisation | 5.178.105 | 45.222 | 301.611 | 5.524.938 |
| Taxes - duties | 458.120 | 9.081 | 62.486 | 529.687 |
| Credit insurance expenses | 392.476 | - | - | 392.476 |
| Other insurance expenses | 1.050.093 | 8.976 | 5.630 | 1.064.699 |
| Rental fees | 625.852 | 2.178 | 78.443 | 706.473 |
| Transportation costs (goods and materials) | 7.094.058 | 117.356 | 34 | 7.211.448 |
| Promotion & advertising | - | 117.292 | 4.047 | 121.339 |
| Third party fees and benefits | 3.425.295 | 130.357 | 1.121.305 | 4.676.957 |
| Gains/(losses) from derivatives | 918.664 | - | - | 918.664 |
| Storage and packing | 548.784 | - | - | 548.784 |
| Production tools | 152.488 | - | - | 152.488 |
| Commissions | 2.490.344 | - | - | 2.490.344 |
| Foreign exchange differences | (939.307) | - | - | (939.307) |
| Maintenance expenses | 1.757.642 | 350 | 4.728 | 1.762.720 |
| Travel and personnel transport expenses | 386.805 | 79.494 | 309.875 | 776.174 |
| BOD Fees | - | - | 1.112.377 | 1.112.377 |
| Shared utility expenses | 120.713 | - | - | 120.713 |
| Other expenses | 376.620 | 74.262 | 175.755 | 626.637 |
| Total | 242.268.480 | 2.150.684 | 5.973.333 | 250.392.497 |



The breakdown of expenses by nature was as follows for 2020:

| Amounts to € | Cost of Goods sold | Selling and distribution expenses | Administrative expenses | Total |
|--|-----------------------|---|-------------------------|-------------|
| Cost of inventories recognized as an expense | 174.556.222 | - | - | 174.556.222 |
| Employee benefits | 11.489.718 | 1.424.476 | 2.462.335 | 15.376.529 |
| Energy | 2.747.723 | 5.730 | 9.275 | 2.762.728 |
| Depreciation and amortisation | 4.938.784 | 43.883 | 319.191 | 5.301.858 |
| Taxes - duties | 372.849 | 9.938 | 67.090 | 449.877 |
| Credit insurance expenses | 381.051 | - | - | 381.051 |
| Other insurance expenses | 893.766 | (23.114) | 5.857 | 876.509 |
| Rental fees | 496.135 | 2.589 | 67.503 | 566.227 |
| Transportation costs (goods and materials) | 6.553.945 | 168.038 | 370 | 6.722.353 |
| Promotion & advertising | - | 186.556 | 7.680 | 194.236 |
| Third party fees and benefits | 3.640.399 | 125.959 | 1.041.298 | 4.807.656 |
| Gains/(losses) from derivatives | 7.150 | - | - | 7.150 |
| Storage and packing | 618.398 | - | - | 618.398 |
| Production tools | 118.230 | - | - | 118.230 |
| Commissions | 2.393.003 | 8.168 | - | 2.401.171 |
| Foreign exchange differences | 717.757 | - | - | 717.757 |
| Maintenance expenses | 1.328.477 | 1.241 | 30.213 | 1.359.931 |
| Travel and personnel transport expenses | 2.113 | 17.849 | 3.823 | 23.785 |
| BOD Fees | - | - | 846.434 | 846.434 |
| Shared utility expenses | 88.878 | - | - | 88.878 |
| Other expenses | 710.827 | 165.418 | 490.478 | 1.366.723 |
| Total | 212.055.425 | 2.136.731 | 5.351.547 | 219.543.703 |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28)

The cost of benefits to employees can be broken down as follows:

| | 2021 | 2020 |
|------------------------------------|------------|------------|
| | € | € |
| Employee remuneration & expenses | 12.319.640 | 11.162.933 |
| Social security expenses | 2.712.634 | 2.746.489 |
| Defined contribution plan expenses | - | - |
| Defined benefit plan expenses | 196.381 | 119.177 |
| Other employee benefits | 1.544.512 | 1.347.930 |
| Total | 16.773.167 | 15.376.529 |

The total amount for R&D expenses recognised as an expense for 2021 and 2020 is presented below:



| Amounts to € 2020 | Cost of Goods sold | Selling and distribution expenses | Administrative expenses | Total |
|--|-----------------------|---|-------------------------|---------|
| R&D expenses (excluding intragroup parties) 2021 | 15.470 | - | 531.527 | 546.997 |
| R&D expenses (excluding intragroup parties) | 10.668 | - | 424.117 | 434.785 |

The number of staff employed by the Company at the end of the current year was: 395 (2020: 384)

8. Finance income and cost

The breakdown of financial income and expenses is as follows:

| | 2021 | 2020 |
|---|-------------|-------------|
| | € | € |
| Income | | |
| Interest Income | 2.932 | 3.174 |
| Total | 2.932 | 3.174 |
| | | |
| Expenses | | |
| Interest expenses | 539.791 | 507.213 |
| Guarantee commissions | 21.043 | 9.199 |
| Other bank commissions | 104.713 | 89.934 |
| Interest expense on factoring with recourse | 24.437 | |
| Interest lease liabilities (ex operating leasing) | 450.649 | 471.092 |
| Total | 1.140.633 | 1.077.438 |
| Net financial result | (1.137.701) | (1.074.264) |



9. Property, plant and equipment

The tangible assets for 2021 were established as follows:

| | Fields - | D 212 | Modern | Transportation | Furniture & other | Fixed assets under | The deal |
|--|-----------|--------------|--------------|----------------|-------------------|-----------------------|--------------|
| | Plots | Buildings | Machinery | equipment | equipment | construction | Total |
| € | | | | | | | |
| Cost | | | | | | | |
| Balance as at 1 January 2021 | 2.393.135 | 8.197.994 | 94.579.625 | 886.339 | 3.780.071 | 6.784.090 | 116.621.254 |
| Additions | 530.080 | 1.042.577 | 1.192.306 | 275.655 | 220.535 | 6.178.094 | 9.439.247 |
| Disposals | _ | - | _ | (5.155) | _ | - | (5.155) |
| Write offs | _ | - | _ | (34.001) | _ | - | (34.001) |
| Other reclassifications | _ | 2.142.975 | 1.555.989 | - | - | (3.698.964) | ` <i>-</i> |
| Balance as at 31 December 2021 | 2.923.215 | 11.383.546 | 97.327.920 | 1.122.838 | 4.000.606 | 9.263.220 | 126.021.345 |
| | | | | | | | |
| Accumulated depreciation | | | | | | | |
| Balance as at 1 January 2021 | | (4.672.644) | (57.134.053) | (778.746) | (2.654.128) | - | (65.239.571) |
| Depreciation of the period | _ | (458.066) | (3.838.303) | (48.542) | (271.596) | _ | (4.616.507) |
| Disposals | _ | (120,000) | (5.050.505) | 5.155 | (2/1.0/0) | _ | 5.155 |
| Write offs | _ | _ | _ | 34.001 | _ | _ | 34.001 |
| | | (F. 120 F10) | ((0.050.050) | | (2.025.52.4) | | |
| Balance as at 31 December 2021 | | (5.130.710) | (60.972.356) | (788.132) | (2.925.724) | - | (69.816.922) |
| Carrying amount as at 31 December 2021 | 2.923.215 | 6.252.836 | 36.355.564 | 334.706 | 1.074.882 | 9.263.220 | 56.204.423 |

Fixed assets under construction

The account «fixed assets and construction» concerns €8.4 million for machinery and €0.8 million for buildings.



The tangible assets for 2020 were established as follows:

| | Fields - Plots | Buildings | Machinery | Transportation equipment | Furniture & other equipment | Fixed assets under construction | Total |
|--|-------------------|-------------|--------------|--------------------------|-----------------------------|---------------------------------------|-----------------------|
| € | | 3 | • | * * | • • | | |
| Cost | | | | | | | |
| Balance as at 1 January 2020 | 2.393.135 | 7.891.955 | 92.796.746 | 869.339 | 3.333.215 | 3.960.210 | 111.244.600 |
| Additions | - | 254.842 | 1.646.289 | 17.000 | 449.105 | 3.107.165 | 5.474.401 |
| Disposals | - | - | (65.915) | - | (2.249) | - | (68.164) |
| Write offs | - | - | (29.583) | - | - | - | (29.583) |
| Other reclassifications | - | 51.197 | 232.088 | - | - | (283.285) | - |
| Balance as at 31 December 2020 | 2.393.135 | 8.197.994 | 94.579.625 | 886.339 | 3.780.071 | 6.784.090 | 116.621.254 |
| Accumulated depreciation | | (4.2(1.522) | (52.424.205) | (7.40.27.4) | (2.422.95() | | ((0.0((.0(0) |
| Balance as at 1 January 2020 | - | (4.261.522) | (53.424.207) | (748.364) | (2.432.876) | - | (60.866.969) |
| Depreciation of the period | - | (411.122) | (3.728.101) | (30.382) | (223.026) | - | (4.392.631) 20.029 |
| Disposals Write offs | - | - | 18.255 | - | 1.774 | - | 20.029 |
| Balance as at 31 December 2020 | - | (4.672.644) | (57.134.053) | (778.746) | (2.654.128) | - | (65.239.571) |
| Carrying amount as at 31 December 2020 | 2.393.135 | 3.525.350 | 37.445.572 | 107.593 | 1.125.943 | 6.784.090 | 51.381.683 |



10. Right-of-use assets

Right-of-use assets for 2021 were established as follows:

| | Land | Land Buildings / Warehouses | | Total | |
|--|----------|--------------------------------|-----------|-------------|--|
| € | - | | | | |
| Cost | | | | | |
| Balance as at 1 January 2021 | 274.174 | 9.898.958 | 617.827 | 10.790.959 | |
| Additions | - | - | 161.104 | 161.104 | |
| Terminations | | - | (34.522) | (34.522) | |
| Balance as at 31 December 2021 | 274.174 | 9.898.958 | 744.409 | 10.917.541 | |
| Accumulated depreciation | | | | | |
| Balance as at 1 January 2021 | (28.560) | (1.153.792) | (257.916) | (1.440.268) | |
| Depreciation of the period | (22.848) | (580.672) | (153.274) | (756.794) | |
| Terminations | - | _ | 34.522 | 34.522 | |
| Balance as at 31 December 2021 | (51.408) | (1.734.465) | (376.667) | (2.162.540) | |
| Carrying amount as at 31 December 2021 | 222.766 | 8.164.493 | 367.742 | 8.755.001 | |
| Carrying amount as at 31 December 2021 | 222.700 | 0.107.7/3 | 307.742 | 0.755.001 | |

Right-of-use assets for 2020 were established as follows:

| | | 2020 | | | | |
|--|----------|---------------------------|--------------------------|-------------|--|--|
| | Land | Buildings / Warehouses | Transportation equipment | Total | | |
| € | | | | | | |
| Cost | | | | | | |
| Balance as at 1 January 2020 | 274.174 | 9.898.958 | 511.986 | 10.685.118 | | |
| Additions | - | - | 169.713 | 169.713 | | |
| Terminations | | - | (63.872) | (63.872) | | |
| Balance as at 31 December 2020 | 274.174 | 9.898.958 | 617.827 | 10.790.959 | | |
| Accumulated depreciation | | | | | | |
| Balance as at 1 January 2020 | (5.712) | (573.120) | (160.053) | (738.885) | | |
| Depreciation of the period | (22.848) | (580.672) | (160.343) | (763.863) | | |
| Terminations | - | - | 62.480 | 62.480 | | |
| Balance as at 31 December 2020 | (28.560) | (1.153.792) | (257.916) | (1.440.268) | | |
| Carrying amount as at 31 December 2020 | 245.614 | 8.745.166 | 359.911 | 9.350.691 | | |

The following table presents the cost of leases that was recognised as an expense in the Statement of Profit and Loss of the ending year.

| | 2021 | 2020 |
|---|---------|---------|
| € | | |
| Variable lease fees | 3.213 | 7.645 |
| Low value lease fees | 8.153 | 7.235 |
| Shor term lease fees | 664.970 | 541.060 |
| Other expenses related to leasing contracts | 30.137 | 10.286 |
| Total | 706.473 | 566.226 |



11. Intangible assets

The intangible assets for 2021 were established as follows:

| | Software | Other | Total |
|---|-------------|----------|-------------|
| € | | | |
| Cost | | | |
| Balance as at 1 January 2021 | 1.617.163 | 116.679 | 1.733.842 |
| Additions | 44.417 | - | 44.417 |
| Balance as at 31 December 2021 | 1.661.580 | 116.679 | 1.778.259 |
| Accumulated depreciation Balance as at 1 January 2021 | (1.248.210) | (81.426) | (1.329.637) |
| Depreciation of the period | (147.184) | (4.453) | (151.637) |
| Balance as at 31 December 2021 | (1.395.394) | (85.879) | (1.481.273) |
| Carrying amount as at 31 December 2021 | 266.186 | 30.800 | 296.986 |

The intangible assets for 2020 were established as follows:

| | Software | Other | Total |
|--|-------------|----------|-------------|
| € | | | |
| Cost | | | |
| Balance as at 1 January 2020 | 1.596.734 | 116.679 | 1.713.413 |
| Additions | 20.429 | - | 20.429 |
| Balance as at 31 December 2020 | 1.617.163 | 116.679 | 1.733.842 |
| Accumulated depreciation | | | |
| Balance as at 1 January 2020 | (1.107.299) | (76.973) | (1.184.272) |
| Depreciation of the period | (140.911) | (4.454) | (145.365) |
| Balance as at 31 December 2020 | (1.248.210) | (81.427) | (1.329.637) |
| Carrying amount as at 31 December 2020 | 368.952 | 35.252 | 404.205 |

12. Other investments

Other investments of non-current assets include investments in domestic equity instruments which amount to €38,144. The Company owned corresponding investments in 2020.

The movement of Other investments of non-current assets was as follows:

| | 2021 | 2020 |
|---------------------------|----------|--------|
| € | | _ |
| Cost | | |
| Balance as at 1 January | 38.144 | 8.141 |
| Additions | <u> </u> | 30.003 |
| Balance as at 31 December | 38.144 | 38.144 |

The fair value of the above investments cannot be measured reliably and therefore it is measured at cost.



13. Income tax

Income tax for the closing and the previous year was as follows:

| | | 2021 | =. | 2020 |
|--|------|-------------|------|-------------|
| | | € | | € |
| Current tax expenses | | (2.548.890) | | (1.599.490) |
| Deferred tax (expense)/income | | 526.484 | | 153.625 |
| Tax expenses | | (2.022.406) | | (1.445.866) |
| Reconciliation of effective tax rate | _ | 9.380.140 | | 5.054.679 |
| Tax rate in Greece | 22% | | 24% | |
| Tax at statutory income tax rate | | (2.063.631) | | (1.213.123) |
| Non-deductible expenses for tax purposes | | (126.456) | | (110.481) |
| Change in tax rate or composition of new tax | | 337.315 | | |
| Other taxes | | (3.400) | | (2.900) |
| Permanent Differences | | (232.133) | | (113.789) |
| Changes in tax related to prior years | | 65.900 | | (5.573) |
| Income tax expense reported in the statement of profit or loss | _ | (2.022.405) | | (1.445.866) |
| Effective tax rate | -22% | | -29% | |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28)



For 2021, the Company has fallen under the audit of the Certified Public Accountants, according to the provisions of Article 65A of Law 4174/2013. This audit is ongoing and the relative report of tax compliance is expected to be issued after the publication of the financial statements for the year ended on 31 December 2021. The result of the audit is not expected to significantly affect the financial statements.

The unaudited fiscal years of the Company are presented in note 26. The movement in deferred tax assets and liabilities can be presented as follows:

| ϵ | Net balance at 1 January 2021 | Recognised in profit or loss | Recognised in OCI | Change in tax rate recognised in profit or loss | Change in tax rate recognised in OCI | Change in accounting policy | Net Balance at 31 December 2021 | Deferred tax assets | Deferred tax liabilities |
|--|-------------------------------------|------------------------------|-------------------|---|---|-----------------------------------|--|--------------------------|------------------------------|
| Property, plant and equipment | (4.319.615) | 106.777 | - | 359.968 | - | - | (3.852.870) | - | (3.852.870) |
| Right of use asset | 94.066 | 35.952 | - | (7.839) | - | - | 122.180 | 122.180 | - |
| Derivatives | 38.211 | - | 54.741 | - | (3.184) | - | 89.768 | 89.768 | - |
| Inventories | - | - | - | - | - | - | - | - | - |
| Employee benefits | 139.264 | 39.172 | 33.718 | (11.605) | - | - | 200.549 | 200.549 | - |
| Provision/ accruals | 57.600 | (5.459) | - | (7.458) | - | - | 44.683 | 44.683 | - |
| Deferred income | 10.154 | 79.587 | - | 34.350 | - | - | 124.091 | 124.091 | - |
| Other items | 44.501 | (66.859) | - | (30.101) | - | - | (52.458) | - | (52.458) |
| Tax assets/liabilities before set-off. Set-off tax | (3.935.818) | 189.170 | 88.460 | 337.315 | (3.184) | - | (3.324.057) | 581.271 (581.271) | (3.905.328) 581.271 |
| Net tax assets/liabilities | _ | | - | - | - | - | (3.324.057) | (0) | (3.324.057) |



| € | Net balance at 1 January 2020 | Recognised in profit or loss | Recognised in OCI | Change in tax rate recognised in profit or loss | Change in tax rate recognised in OCI | Change in accounting policy | Net Balance at 31 December 2020 | Deferred tax assets |
|--|-------------------------------------|------------------------------|----------------------|---|---|-----------------------------------|---|------------------------|
| Property, plant and equipment | (4.462.963) | 143.347 | - | - | - | (4.319.615) | - | (4.319.615) |
| Right of use asset | 49.464 | 44.602 | - | - | - | 94.066 | 94.066 | - |
| Derivatives | 31.117 | - | 7.094 | - | - | 38.211 | 38.211 | - |
| Inventories | 84.403 | (84.403) | - | - | - | - | - | - |
| Employee benefits | 380.635 | 20.044 | 8.845 | - | (270.260) | 139.264 | 139.264 | - |
| Provision/ accruals | 68.652 | (11.052) | - | - | - | 57.600 | 57.600 | - |
| Deferred income | - | 10.154 | - | - | - | 10.154 | 10.154 | - |
| Other items | 13.570 | 30.931 | - | - | - | 44.501 | 44.501 | _ |
| Tax assets/liabilities before set-off. | (3.835.122) | 153.623 | 15.939 | - | (270.260) | (3.935.818) | 383.797 | (4.319.615) |
| Set-off tax | - | - | - | - | - | - | (383.797) | 383.797 |
| Net tax assets/liabilities | _ | | - | - | - | (3.935.818) | (0) | (3.935.818) |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28)



The movement of deferred tax in Other Comprehensive Income was as follows:

| ϵ | 2021 | | | | 2020 | |
|--|------------|-------------------------------|------------|---------------|-------------------------------|---------------|
| Amounts recognized in the OCI | Before Tax | Tax (expense) / Benefit | Net of Tax | Before Tax | Tax (expense) / Benefit | Net of Tax |
| Remeasurements of defined benefit liability | (153.265) | 33.718 | (119.547) | (36.855) | 8.845 | (28.010) |
| Gain / (Loss) of changes in fair value of cash flow hedging - effective portion | (408.036) | 89.768 | (318.268) | (158.839) | 38.121 | (120.718) |
| Gain / (Loss) of changes in fair value of cash flow hedging - reclassified to profit or loss | 159.212 | (38.211) | 121.001 | 129.283 | (31.028) | 98.255 |
| Total | (402.089) | 85.275 | (316.814) | (66.411) | 15.939 | (50.473) |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28)



14. Inventories

The value of the Company's inventories for 2021 and 2020 was established as follows:

| | 2021 | 2020 |
|-----------------------------|------------|------------|
| | € | € |
| Merchandise | 39.519 | 19.486 |
| Finished goods | 12.588.406 | 14.160.230 |
| Semi-finished goods | 4.824.198 | 3.454.438 |
| By-products & scrap | 162.934 | 1.044.561 |
| Work in progress | 9.389.239 | 6.017.288 |
| Raw and auxiliary materials | 26.554.072 | 25.396.618 |
| Consumables | 327.368 | 297.468 |
| Spare parts | 4.798.618 | 4.602.141 |
| Total | 58.684.354 | 54.992.230 |

Inventories are recognised at the net realisable value which reflects the expected selling price less the costs required for such sale.

The cost of inventories that was recognised as an expense of the 2021 "Cost of Sales" amounts to €200,764,605 (2020: €174,556,222).

15. Trade and other receivables

The value of the Company's receivables for 2021 and 2020 was established as follows:

| Current Assets | Note | 2021 | 2020 |
|--|------|------------|------------|
| | | € | € |
| Trade receivables (excluding investment property | | | |
| clients) | | 33.262.754 | 25.710.488 |
| Less: Impairment losses | | (183.640) | (208.453) |
| Receivables from related entities | 27 | 5.742.173 | 6.429.138 |
| Trade receivables from contracts with customers | _ | 38.821.287 | 31.931.173 |
| | _ | | |
| Receivables from related entities | | 967.917 | 2.203.898 |
| Tax assets | | 491.739 | 228.474 |
| Other debtors | | 465.666 | 907.433 |
| Total | _ | 40.746.609 | 35.270.978 |
| Non-current assets | | | |
| Non-current receivables from related parties | 27 | 368.231 | 3.020 |
| Non-current receivables | | 30.563 | 37.039 |
| Total | _ | 398.794 | 40.059 |
| Total receivables | _ | 41.145.403 | 35.311.037 |



16. Derivatives

The following table presents the rights and obligations of the Company under derivative financial instruments:

| Total Derivatives in Statement of Financial Position | 2021 2020 | |
|---|-----------|---------|
| | € | € |
| Current assets | | |
| Forward foreign exchange contracts | 74.098 | 54.879 |
| Total | 74.098 | 54.879 |
| | | |
| Non-current liabilities | | |
| Forward foreign exchange contracts | - | _ |
| Total | - | - |
| | | |
| Current liabilities | | |
| Forward foreign exchange contracts | 482.135 | 214.091 |
| Total | 482.135 | 214.091 |

The results from cleared derivatives transactions intended for managing the financial risk arising from changes in exchange rates are included in the Cost of Sales.

17. Cash and cash equivalents

The following table presents the amount of the Company's cash and cash equivalents at the end of the current and previous year.

| | 2021 | 2020 |
|-------------------------------|-----------|-----------|
| | € | € |
| Cash in hand and Cash in bank | 883 | 3.643 |
| Short-term bank deposits | 3.752.666 | 4.615.828 |
| Total | 3.753.549 | 4.619.471 |

Bank deposits are set at variable rates according to the applicable rates of interest of interbank market.

An analysis of cash per foreign currency is presented in note 24 which refers to the Company's currency risk.

18. Share capital and reserves

(a) Share capital

The Company's share capital amounts to \in 49,878,443 (2020: 49,878,443) divided into 12,756,635 common registered shares with a nominal value of \in 3.91 each.



(b) Reserves

The following table presents the Company's reserves for the current and the previous year:

| | 2021 | 2020 |
|---------------------|------------|------------|
| | € | € |
| Statutory Reserves | 1.190.000 | 980.000 |
| Hedging reserves | (318.268) | (121.001) |
| Special Reserves | 10.421.176 | 10.421.176 |
| Tax exempt reserves | 6.903.295 | 6.903.295 |
| Total | 18.196.204 | 18.183.471 |

(b1) Statutory reserve

Under Greek trade law, companies must transfer at least 5% of their annual net profits to a statutory reserve until that reserve is equal to 1/3 of the paid-up share capital. Distribution of Statutory Reserve is prohibited.

According to the decisions of the General Meeting, the Company set up a statutory reserve of €210,000 (2020: €270,000).

(b2) Untaxed and special reserves

Untaxed and special reserves concern non-distributed profits that are exempt from taxation pursuant to special provisions of incentive laws (under the condition that companies have sufficient profits to form these reserves). Reserves from income exempt from taxation and reserves taxed pursuant to special laws concern income from interest for which a tax has been withheld at the source. In addition to any prepaid taxes, these reserves are subject to taxation in case they are distributed. No deferred taxes have been accounted for as regards the above untaxed reserves in case they are distributed.

(b3) Hedging reserve

The fair value reserves include the effective portion of changes in the fair value of those financial derivatives qualified as hedging instruments when applying hedge accounting. These reserves are further presented in the statement of profit or loss when the hedging outcome will affect profit or loss.

19. Loans and Lease Liabilities

The following table presents an analysis for the Company's loans for the current and the previous year:



| | 2021 | 2020 |
|--|------------|------------|
| | € | € |
| Non-current | | |
| Lease liabilities (ex. operating leases) | 8.722.312 | 9.163.484 |
| Secured bond issues | - | - |
| Unsecured bond issues | 9.865.350 | 3.869.350 |
| Total | 18.587.662 | 13.032.834 |
| | | |
| Current | | |
| Unsecured bank loans | 11.158.713 | 3.649.567 |
| Current portion of secured bond issues | - | - |
| Current portion of unsecured bond issues | 2.102.808 | 2.013.066 |
| Lease liabilities (ex. operating leases) | 588.052 | 579.150 |
| Loans from related parties | 13.849.573 | 6.241.783 |
| Total | 32.437.235 | 19.274.617 |

The maturity dates of non-current loans are as follows:

| | 2021 |
|-----------------------|------------|
| | € |
| Between 1 and 2 years | 3.247.682 |
| Between 2 and 5 years | 7.268.323 |
| Over 5 years | 8.071.656 |
| Total | 18.587.661 |
| | |
| | 2020 |
| | € |
| Between 1 and 2 years | 2.562.296 |
| Between 2 and 5 years | 3.460.972 |
| Over 5 years | 7.009.566 |
| Total | 13.032.834 |

The fair value of long-term loans approaches their current value.

The effective weighted average borrowing rates (short-term and long-term) on the balance sheet date were as follows:

| | 2021 | 2020 |
|-------------|--------|--------|
| Bond Issues | 2,73 % | 3,22 % |
| Bank Loans | 3,42 % | 3,49 % |

No event took place during the year that has led to default in the terms of the Company's loan agreements.



20. Liabilities for employee retirement benefits

The Company has fulfilled its obligations for pension schemes that are set out by Law. According to the Greek labour law, employees are entitled to compensation in case of dismissal or retirement, the amount of which varies depending on salary, years of service and the manner of termination (dismissal or retirement). No employees resigning or dismissed on justified grounds are entitled to compensation. The compensation payable in case of retirement is equal to 40% of the compensation that would be payable in case of unjustified dismissal.

The Company believes this is a defined benefit plan and it charges the accrued benefits in each period with a corresponding increase in the pension liability. Benefits paid to pensioners during each period are charged to this liability. The displayed staff benefit obligation of the Company as at 31 December 2021 and 2020 is broken down as follows:

| | Note | 2021 | 2020 |
|---|------|-----------|-----------|
| | | € | € |
| Net defined benefit liability | | 1.388.180 | 1.056.861 |
| Liability for social security contributions | 23 | 850.171 | 673.432 |
| Total employee benefit liabilities | _ | 2.238.351 | 1.730.293 |

The movement of the provision for employee retirement benefits for the current and past financial years is presented in the following table:

| | 2021 | 2020 |
|--|-----------|-------------|
| | € | € |
| Balance at 1st January | 2.316.206 | 2.062.574 |
| Amounts recognized in profit or loss | | |
| Current service cost | 94.392 | 83.225 |
| Past service credit | 86.671 | - |
| Settlement/curtailment/termination loss | 12.568 | 29.441 |
| Interest cost/income (-) | 2.749 | 6.511 |
| Total P&L Charge | 196.380 | 119.177 |
| Amounts recognized in OCI | | |
| Remeasurement loss/gain (-): | | |
| -Actuarial loss/gain (-) arising from: | | |
| Demographic assumptions | _ | - |
| Financial assumptions | 72.444 | 29.979 |
| Experience adjustments | 80.821 | 6.876 |
| -Return on plan assets excl. interest income | | |
| Total amount recognized in OCI | 153.265 | 36.855 |
| Other | | |
| Benefits paid | (18.327) | (35.660) |
| Change in accounting policy | | (1.126.085) |
| | (18.327) | (1.161.745) |
| Balance at 31st December | 1.388.178 | 1.056.861 |

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28)



The main actuarial assumptions that were used for accounting purposes are presented below:

| _ | 2021 | 2020 |
|-------------------------------|-------|-------|
| Discount rate | 0,20% | 0,30% |
| Price Inflation | 2,10% | 1,25% |
| Rate of compensation increase | 2,35% | 1,50% |

The amount of obligation is sensitive to actuarial assumptions. Therefore, the following table presents the effect on results if actuarial assumptions change by 50 bps:

| Impact on | 2021 | | 2020 | |
|-------------------------------|----------|----------|----------|----------|
| € | | | | ated |
| | Increase | Decrease | Increase | Decrease |
| Discount rate (0.5% movement) | -2,29% | 2,40% | -3,34% | 3,57% |
| Discount rate (0.5% movement) | 2,18% | -2,11% | 3,32% | -3,14% |
| 0.0% withdrawal rate | 0,57% | | 1,03% | |

The expected maturity of the liabilities is presented in the table below:

| € | 2021 | 2020 |
|-----------------------|-----------|-----------|
| | | restated |
| Less than 1 year | 453.773 | 279.274 |
| Between 1 and 2 years | 78.040 | 30.117 |
| Between 2 and 5 years | 208.613 | 136.074 |
| Over 5 years | 660.897 | 633.711 |
| Total | 1.401.323 | 1.079.176 |

The average expiry time for the defined-benefit plan for the current and the previous year is presented in the table below:

| € | 2021 | 2020 | |
|--|------|----------|---|
| | | restated | |
| Weighted-average duration of the defined benefit | | | _ |
| obligation (in years) | 4,63 | 6,82 | |

The compensation that was paid to employees who left the Company amounted to €18,327 (2020: €35,660).

The comparative financials on 2020 have been restated due to the application of IAS 19 (see note 28)



21. Grants

The following table presents the residual amount of government grants for 2021 and 2020:

| | 2021 | 2020 |
|---------------------|-----------|-----------|
| | € | € |
| Opening balance | 4.337.942 | 4.550.623 |
| Grants amortization | (212.681) | (212.681) |
| Closing balance | 4.125.261 | 4.337.942 |

Depreciation of grants corresponding to fixed assets depreciation is posted in the account "Other income" of the Statement of Profit and Loss.

Grants have been provided for the purchase of tangible assets.

22. Provisions

The movement of provisions is as follows:

| € | Other provisions | Total |
|--|---------------------|---------|
| Balance as at 1 January 2021 | 150.000 | 150.000 |
| Additional provisions of the fiscal year | - | - |
| Provisions used during the fiscal year | | - |
| Balance as at 31 December 2021 | 150.000 | 150.000 |
| | Other provisions | Total |
| Balance as at 1 January 2020 | 150.000 | 150.000 |
| Additional provisions of the fiscal year | - | - |
| Provisions used during the fiscal year | | - |
| Balance as at 31 December 2020 | 150.000 | 150.000 |

23. Trade and other liabilities

The balance of trade payables based on their current or non-current classification is as follows:

| | Note | 2021 | 2020 |
|--------------------------------|------|------------|------------|
| | | € | € |
| Suppliers | | 8.610.631 | 7.424.836 |
| Social Security funds | 20 | 850.171 | 673.432 |
| Amounts due to related parties | 27 | 2.765.363 | 15.076.724 |
| Sundry creditors | | 821.191 | 924.172 |
| Accrued expenses | | 1.705.421 | 551.111 |
| Other Taxes | | 520.767 | 384.737 |
| Total | | 15.273.544 | 25.035.012 |



24. Financial Instruments

The Board of Directors of the Company has set rules and procedures for measuring the following risks:

- Credit Risk
- Liquidity risk
- Exchange risk
- Interest rate risk
- Market Price Volatility Risk of Metal Raw Materials (aluminium)

Below follows detailed information about the amount of each risk.

Credit Risk

Company's exposure to credit risk is primarily affected by the characteristics of each customer. The demographic data of the Company's clientèle, including payment default risk characterising the specific market and the country in which customers are active, have less effect on such risk as no geographical concentration of credit risk exists. No client exceeds 10% of sales and, consequently, commercial risk is spread over a large number of clients.

Based on the credit policy adopted by the Board of Directors, each new customer is individually checked for creditworthiness before normal payment terms are proposed. The creditworthiness test made by the Company includes the examination of bank sources. Credit limits are set for each customer, which are reviewed in accordance with current circumstances and the terms of sales and collections are readjusted, if necessary. In principal, the credit limits of customers are set on the basis of the insurance limits received for them from insurance companies and, subsequently, receivables are insured according to such limits.

While monitoring the credit risk of customers, the latter are grouped according to their credit characteristics, the maturity characteristics of their receivables and any past problems of receivability they have demonstrated. Trade and other receivables include mainly wholesale customers of the Company. Any customers characterised as being of "high risk" are included in a special list of customers and future sales must be received in advance and approved by the Board of Directors. Depending on the background of the customer and its status, the Company demands real or other security (e.g. letters of guarantee) in order to secure its receivables, if possible.

The Company makes impairment provisions which reflect its assessment of losses from customers, other receivables and investments in securities. This provision mainly consists of impairment losses of specific receivables that are estimated based on given circumstances that they will be materialised though they have not been finalised yet.



Liquidity risk

Liquidity risk is the Company's inability to meet its financial obligations when they mature. The approach adopted by the Company in order to manage liquidity is to ensure, by adequate fiscal management and sufficient credit limits from cooperating banks, that it will always have satisfactory levels of liquidity to meet its obligations when they mature, under ordinary or more difficult conditions, without there being unacceptable losses or its reputation being jeopardised.

Note that on 31 December 2021, the Company had an amount of €3.75 million as cash and the necessary credit lines that are approved but are not used so as to meet its short- and medium-term obligations easily. For investments purposes, the Company arranges to obtain additional loans whenever required. Moreover, the Company communicates with the banks to secure proper refinancing of loans that expire.

To avoid liquidity risk the Company makes a cash flow provision for one year when preparing the annual budget and makes a monthly rolling provision for three months to ensure that it has adequate cash to cover its operating needs, including fulfilment of its financial obligations. This policy does not take into account the impact of extreme conditions which cannot be foreseen.

Exchange risk

The Company is exposed to foreign exchange risk in relation to the purchases and sales carried out. The currencies in which these transactions are held are mainly the Euro, the USD and the GBP.

Over time, the Company hedges the greatest part of its estimated exposure to foreign currencies in relation to the anticipated sales and purchases as well as receivables and liabilities in foreign currency. The Company enters mainly into currency forward contracts with external counterparties so as to deal with the risk of the exchange rates variation, which mainly expire within less than a year from the balance sheet date. When deemed necessary, such futures are renewed upon expiry. As the case may be, foreign exchange risk may be hedged by taking out loans in the respective currencies.

Loan interest is denominated in the same currency with that of cash flows, which arises from the Company's operating activities and is mostly Euro.

Interest rate risk

The Company finances its investments and its needs for working capital from bank and bond loans resulting in interest charges affecting its results. Rising interest rates will have a negative impact as the Company's borrowing costs will increase.



Market Price Volatility Risk of Metal Raw Materials (aluminium)

Purchases and sales are based on the market price / indicators of aluminium and the other metals which are used and contained in the products of the Company. The volatility price risk of metals is hedged by futures contracts in London Metal Exchange (LME).

Capital management

The Board of Directors' policy is to maintain a strong capital base to ensure investor, creditor and market trust in the Group and to allow Company's activities to expand in the future. The Board of Directors monitors the return on capital which is defined by the Company as net results divided by the total equity save non-controlling interests.

The Board of Directors also monitors the level of dividends distributed to holders of common shares. According to its policy the Company distributes dividend according to legislation in force and provided it is capable to do so in view of its cash and financial condition. It is stressed that societes anonyme are allowed to not distribute dividends under the conditions specified in the relevant provisions of Codified Law 4548/2018.

The Board of Directors tries to maintain equilibrium between higher returns that would be feasible through higher borrowing levels and the advantages and security offered by a strong and robust capital structure.

(a) Credit Risk

The financial assets subject to credit risk are as follows:

| € | Note | 2021 | 2020 |
|--------------------------------------|----------|-------------|-------------|
| Trade & Other receivables | 15 | 41.145.403 | 35.311.037 |
| Total | _ | 41.145.403 | 35.311.037 |
| Minus: | | | |
| Downpayments | | - | - |
| Tax assets | 15 | (967.917) | (2.203.898) |
| Other receivables | 15 | (465.666) | (907.433) |
| Total | _ | (1.433.583) | (3.111.331) |
| Financial assets with financial risk | <u> </u> | 39.711.820 | 32.199.706 |



The balances included in Trade and Other Receivables according to maturity can be classified as follows:

| | 2021 | 2020 |
|--|------------|------------|
| Ageing of receivables and contract assets not impaired | € | € |
| Neither past due nor impaired | 37.631.416 | 28.289.548 |
| Overdue | | |
| - Up to 6 months | 2.080.405 | 3.910.158 |
| - Over 6 months | | _ |
| Total | 39.711.821 | 32.199.706 |

The movement in the account of provision for impairment was as follows::

| | 2021 | 2020 |
|----------------------------|------------|------------|
| | ϵ | ϵ |
| Balance as at 1 January | 208.453 | 254.501 |
| Impairment loss recognized | - | - |
| Amounts written off | (24.813) | (46.048) |
| Impairment loss reversed | | |
| Balance as at 31 December | 183.640 | 208.453 |

The maximum exposure by geographic region is as follows:

| | 2021 | 2020 |
|--------------------------|------------|------------|
| | € | € |
| Greece | 4.625.086 | 3.435.552 |
| Other EU Member States | 19.882.918 | 16.051.031 |
| Other European countries | 5.052.215 | 2.947.770 |
| Asia | 5.220.666 | 5.652.384 |
| America (North & South) | 4.415.073 | 3.295.989 |
| Africa | 515.862 | 816.980 |
| Total | 39.711.820 | 32.199.706 |

The Company insures the greatest part of its receivables in order to be secured in case of failure to collect.



(b) Liquidity risk

| | 2021 | | | | | |
|--------------------------|--------------------|-----------------|-----------------|-----------------|-----------------|------------|
| | Carrying Amount | Up to 1 year | 1 to 2 years | 2 to 5 years | Over 5 years | Total |
| Liabilities | | | | | | |
| € | | | | | | |
| Bank loans | 11.158.713 | 11.158.713 | - | - | - | 11.158.713 |
| Lease liabilities | 9.310.363 | 1.015.293 | 965.274 | 2.730.419 | 8.027.500 | 12.738.486 |
| Bond issues | 11.968.158 | 2.316.296 | 2.938.811 | 5.962.593 | 1.640.556 | 12.858.256 |
| Derivatives | 482.135 | 482.135 | - | - | - | 482.135 |
| Contract Liabilities | 1.774.885 | 1.774.885 | - | - | - | 1.774.885 |
| Trade and other payables | 15.273.544 | 15.273.544 | - | - | - | 15.273.544 |
| Total | 49.967.798 | 32.020.866 | 3.904.085 | 8.693.012 | 9.668.056 | 54.286.019 |

| | 2020 | | | | | |
|--------------------------|--------------------|-----------------|-----------------|-----------------|-----------------|------------|
| | Carrying Amount | Up to 1 year | 1 to 2 years | 2 to 5 years | Over 5 years | Total |
| Liabilities | | | | | | |
| € | | | | | | |
| Bank loans | 3.649.567 | 3.649.567 | - | - | - | 3.649.567 |
| Lease liabilities | 9.742.634 | 1.027.477 | 980.589 | 2.713.147 | 8.887.500 | 13.608.713 |
| Bond issues | 5.882.417 | 2.179.446 | 2.113.518 | 1.932.959 | - | 6.225.924 |
| Derivatives | 214.091 | 214.091 | - | - | - | 214.091 |
| Contract liabilities | 751.021 | 751.021 | - | - | - | 751.021 |
| Trade and other payables | 25.035.012 | 25.035.012 | - | - | - | 25.035.012 |
| | 45.274.742 | 32.856.614 | 3.094.107 | 4.646.106 | 8.887.500 | 49.484.328 |

(c) Exchange rate risk

| | 2021 | | | |
|--|--------------------------|--------------|-------------|--------------------------|
| € | EURO | USD | GBP | Total |
| Trade and other receivables | 31.610.839 | 8.782.677 | 751.888 | 41.145.404 |
| Contract assets | - | - | - | - |
| Cash & cash equivalents | 987.016 | 2.516.706 | 249.828 | 3.753.550 |
| Total current assets | 32.597.855 | 11.299.383 | 1.001.716 | 44.898.954 |
| Loans and Borrowings Supplier and contractual obligation | 32.437.235 12.148.621 | 3.124.923 | - - | 32.437.235 15.273.544 |
| Contract liabilities | 1.480.204 | 294.681 | - | 1.774.885 |
| Total liabilities | 46.066.060 | 3.419.604 | - | 49.485.664 |
| Net (Assets-Liabilities) | (13.468.20) | 7.879.779 | 1.001.716 | (4.586.710) |
| Derivatives for risk hedging | - | (14.425.306) | (1.179.875) | (15.605.181) |
| Total risk | (13.468.20) | (6.545.527) | (178.159) | (20.191.891) |



| | | 2020 |) | |
|---|----------------|------------|--------------|----------------|
| € | EURO | USD | GBP | Total |
| Trade and other receivables | 22.759.168 | 9.431.161 | 3.120.709 | 35.311.038 |
| Contract assets Cash & cash equivalents | - 1.971.315 | 2.521.681 | - 126.474 | - 4.619.470 |
| Total current assets | 24.730.483 | 11.952.842 | 3.247.183 | 39.930.508 |
| Loans and Borrowings | 19.274.617 | - | - | 19.274.617 |
| Supplier and contractual obligation | 22.614.233 | 2.416.192 | 4.587 | 25.035.012 |
| Contract liabilities | 459.289 | 291.732 | - | 751.021 |
| Total liabilities | 42.348.139 | 2.707.924 | 4.587 | 45.060.650 |
| | | | | |
| Net (Assets-Liabilities) | (17.617.656) | 9.244.918 | 3.242.596 | (5.130.142) |
| Derivatives for risk hedging | | 554.355 | (2.636.572) | (2.082.217) |
| Total risk | (17.617.656) | 9.799.273 | 606.024 | (7.212.359) |

The rates that were applied for the foreign exchange translation were:

| | Ave | Average | | ar end |
|-----|--------|---------|---------|--------|
| | 2021 | 2020 | 2021 | 2020 |
| USD | 1,1450 | 1,2053 | 1.1326 | 1,2271 |
| GBP | 0,8454 | 0,9013 | 0.84028 | 0,8990 |

Sensitivity analysis

A change in the price of Euro against other currencies that the Company uses in its transactions would have corresponding impact on the Statement of Profit and Loss and in Equity as follows:

| | 2021 | | | |
|--------------------|-----------------|-----------|---------------|-----------|
| | Profit o | or loss | Equity, no | et of tax |
| | EUR EUR EUR EUR | | EUR | |
| | Strengthening | Weakening | Strengthening | Weakening |
| USD (10% movement) | (853.307) | 1.042.930 | 0,00 | 0,00 |
| GBP (10% movement) | (91.081) | 111.321 | 0,00 | 0,00 |

| | 2020 | | | |
|--------------------|---------------|-----------------|---------------|-----------|
| | Profit of | or loss | Equity, n | et of tax |
| | EUR | EUR EUR EUR EUR | | |
| | Strengthening | Weakening | Strengthening | Weakening |
| USD (10% movement) | (866.968) | 1.059.628 | 0,00 | 0,00 |
| GBP (10% movement) | (294.781) | 360.288 | 0,00 | 0,00 |



(d) Interest rate risk

The following financial liabilities refer to loans and liabilities from finance leases:

| € | 2021 | 2020 |
|---------------------------|------------|------------|
| Variable-rate instruments | | |
| Financial assets | 3.752.666 | 4.615.827 |
| Financial liabilities | 23.126.871 | 19.274.617 |
| | 26,879,537 | 23.890.444 |

Sensitivity analysis

The effects of an increase of 25 basis points in the interest rates in the Statement of Profit and Loss and the Equity can be described as follows:

| | 2021 | 2020 | |
|----------------|----------|----------|--|
| 0,25% increase | (57.817) | (48.187) | |
| 0,25% decrease | 57.817 | 48.187 | |

Macroeconomic environment

Covid-19

As the COVID-19 pandemic continues to evolve rapidly and its duration is uncertain, the Company has already activated all the necessary protection and safety mechanisms for its personnel, according to the health authorities' instructions, while it closely monitors the developments and continuously evaluates any potential effects on its operation.

Taking into consideration the nature of the operations carried out by the Company and the strong order backlog, the effects of the COVID-19 outbreak both on business strategy and financial results of 2022 are estimated to be minor, under current circumstances. The most important factors that will determine the duration and magnitude of such effects are related with: (a) the restrictions that are imposed by the authorities and influence business decisions and actions, and (b) any problems that may arise in the supply chain.



The Company, in order to shield itself from any emerging operational issues, has ensured the adequacy of raw materials. In addition, its liquid assets, operating cash flows and available credit lines ensure the necessary liquidity for the upcoming period.

To date, the COVID-19 pandemic has not significantly affected the Company's financial figures.

Disclosure about the Ukraine conflict

As far as the ongoing events in the Ukraine are concerned, the markets of Russia and Ukraine accounted for 2.16% and 1.36%, respectively, of the Company's sales in 2021. These two markets are of insignificant size and the corresponding quantities may be absorbed by other markets due to the high demand for the Company's products. It is worth noting that the Company does not source raw materials from the markets of Russia and Ukraine.

CHINA anti-dumping

The imposition of duties by China on the imports of foil and foilstock resulted in the increase in raw materials cost. The Company monitors closely the effects and has obtained adequate credit lines to secure the raw materials required for production. Meanwhile, the Company focuses on selling higher added value products, successfully absorbing the increased costs.

Increased demand for aluminium products

The increased demand for aluminium products in conjunction with the concurrent aluminium shortage on the global market has driven the rise in London Metal Exchange (LME) and in prices. The Company monitors closely the developments and has ensured the adequacy of raw materials for its smooth operation for the coming months.



25. Fair value of financial assets

Fair value hierarchy levels have been determined as follows:

- Level 1: consists of holdings and exchange traded derivatives which are based on market prices.
- Level 2: consists of OTC derivatives that are based on prices from brokers.
- Level 3: includes unlisted shares. They are based on estimates of the Company as there are no observable market data.

Level 3 financial assets refer to holdings in domestic and foreign companies with a stake less than 20%. These holdings which are not quoted and their fair value cannot be reliably measured are measured at acquisition cost and are subject to impairment testing. The Company has no investments in such holdings.

| 2021 |
|------|
| 4041 |

| Level 1 | Level 2 | Level 3 | Total |
|---------|-----------|-----------------------|---------------------------------|
| | | 38.141 | 38.141 |
| - | 74.098 | - | 74.098 |
| | 482.135 | - | 482.135 |
| | (408.037) | 38.141 | (404.896) |
| | - | - 74.098 - 482.135 | 38.141 - 74.098 - 482.135 |

2020

| € | Level 1 | Level 2 | Level 3 | Total |
|----------------------------------|---------|-----------|---------|-----------|
| Other Investments | - | - | 38.144 | 38.144 |
| Derivative financial assets | - | 54.879 | - | 54.879 |
| Derivative financial liabilities | - | (214.091) | - | (214.091) |
| | - | (159.212) | 38.144 | (121.068) |

Level 2 derivative financial instruments consist of currency forward contracts. Contracts are valued by contracting banks based on a financial valuation model.

Level 3 financial assets consists of holdings valued at cost with their fair value determined using the discounted cash flow method. As at 31/12/2021, the book value of holdings approached their fair value.

During the fiscal year, no reclassifications of financial assets were made across the three levels.



26. Contingent Liabilities

The tax liabilities of the Company for years 2016-2021 have not been audited by tax authorities and thus are not finalised yet for such years.

The table below presents the Company's contingencies for years 2021 and 2020:

| | 2021 | 2020 |
|---|-----------|------------|
| | € | € |
| Guarantees to secure liabilities to suppliers | 9.258 | 7.958 |
| Mortgages and statutory notices of mortgage issued against lots & buildings | - | 13.472.400 |
| Mortgages and statutory notices of mortgage issued against lots & buildings | 1.227.000 | 717.000 |
| | 1.236.258 | 14.197.358 |

27. Transactions with Related Parties

Related parties shall mean all companies and natural persons with whom direct (subsidiaries, associated companies, joint ventures, collaborating companies, shareholders or management with executive tasks) or indirect relation (entities controlled by shareholders, employees performing administrative tasks or close relatives of the latter) is established.

The parent company of Symetal S.A. is ELVALHALCOR S.A. The financial statements of the Company are included in the financial statements of ELVALHALCOR S.A. Similarly to ELVALHALCOR S.A., the Company is owned by VIOHALCO S.A.

| € | 2021 | 2020 |
|----------------------|------------|------------|
| Sale of goods | | |
| Parent company | | |
| | 20.864.489 | 14.635.394 |
| Associated companies | 47.207.463 | 47.500.840 |
| Total | 68.071.952 | 62.136.234 |
| | | |
| € | 2021 | 2020 |
| Sale of services | | |
| Parent company | 101.039 | 8.872 |
| Associated companies | 36.974 | - |
| Total | 138.013 | 8.872 |
| | | |
| € | 2021 | 2020 |
| Sale of fixed assets | | |
| Parent company | - | - |
| Associated companies | <u> </u> | 49.857 |
| Total | - | 49.857 |



| € | 2021 | 2020 |
|--------------------------|-------------|-------------|
| Purchase of goods | | |
| Parent company | 146.684.816 | 115.628.844 |
| Associated companies | 304.341 | 114.451 |
| Total | 146.989.158 | 115.743.295 |
| | | |
| € | 2021 | 2020 |
| Purchase of fixed assets | | |
| Parent company | 468.850 | 14.195 |
| Associated companies | 142.949 | 135.111 |
| Total | 611.799 | 149.306 |
| | | |
| € | 2021 | 2020 |
| Purchase of services | | |
| Parent company | 1.463.690 | 1.347.405 |
| Associated companies | 5.570.157 | 3.820.423 |
| Total | 7.033.847 | 5.167.828 |

End-of-year balances from sale / purchase of goods, services, fixed assets were established as follows:

| € | 2021 | 2020 |
|---|-----------|------------|
| Receivables from related parties (Note 15): | | |
| Parent company | 15.585 | 17.281 |
| Associated companies | 6.094.818 | 6.414.877 |
| Total | 6.110.403 | 6.432.158 |
| ϵ | 2021 | 2020 |
| Liabilities to related parties (Note 23): | | |
| Parent company | 1.727.611 | 14.031.238 |
| Associated companies | 1.037.752 | 1.045.486 |
| Total | 2.765.363 | 15.076.724 |

Services towards and from affiliated parties as well as sales and purchases of goods are carried out in accordance with the fee schedules which apply to non-related parties.

The following table presents the transactions of the Company with other related parties according to the requirements of IAS 24.

| € | 2021 | 2020 |
|---|-----------|-----------|
| Fees - benefits to executives | 1.828.763 | 1.488.313 |
| Fees - benefits to the members of the BoD | 1.112.377 | 846.434 |
| Total | 2.941.140 | 2.334.747 |



28. Effect of adoption of IAS 19

In May 2021 the International Financial Reporting Interpretations Committee (IFRIC) published the final agenda decision titled "Attributing Benefits to Periods of Service (International Accounting Standard (IS) 19)" which includes explanatory material regarding the way benefits are attributed to periods of service for a particular defined-benefit plan equivalent to the plan specified in article 8 of Greek Law 3198/1955 in relation to the benefit payment associated with retirement ("Defined Benefit Plan under Labour Law").

Based on the above Decision, the way in which the basic principles of IAS 19 were generally applied in Greece in the past changed and, therefore, pursuant to the provisions of "IASB Due Process Handbook (par. 8.6)", entities preparing IFRS-compliant financial statements are required to amend their accounting policy in this matter accordingly.

Prior to the issuance of this agenda decision, the Company applied IAS 19 by attributing the benefits defined in article 8 of Law 3198/1955, Law 2112/1920 and its amendment by Law 4093/2012 to the period from the date of employment until the expected retirement date of an employee.

Following the application of the said final Decision to the attached financial statements, benefits are now attributed to the last 16 years before the retirement date of an employee in line with the hierarchy set out in Law 4093/2012.

Based on the above, the application of the above final Decision has been treated as a change in accounting policy and is applied retroactively from the start of the first comparative period in accordance with paragraphs 19-22 of IAS 8.

The revised financial statements are set out below. The items that were not affected by the requirements of IAS 19 are not included. As a result, the totals and sub-totals presented cannot be recalculated using the amounts provided.



Statement of Financial Position

| _€ | 2020 | IAS 19 Effect | 2020 restated |
|---|-------------|------------------|------------------|
| ASSETS | | | |
| Total assets | 156.163.391 | - | 156.163.391 |
| EQUITY Capital and reserves attributable to the Company's equity holders | | | |
| Retained earnings/(losses) | 31.984.918 | 957.103 | 32.942.021 |
| Equity attributable to owners of the company | 100.450.927 | 957.103 | 101.408.030 |
| Total equity | 100.450.927 | 957.103 | 101.408.030 |
| LIABILITIES | | - | |
| Non-current liabilities | | - | |
| Deferred tax liabilities | 3.633.575 | 302.243 | 3.935.818 |
| Employee benefits | 2.316.207 | (1.259.346) | 1.056.861 |
| | 23.470.557 | (957.103) | 22.513.454 |
| Total liabilities | 55.712.464 | (957.103) | 54.755.361 |
| Total equity and liabilities | 156.163.391 | - <u> </u> | 156.163.391 |

Statement of Profit and Loss

| | 2020 | IAS 19 Effect | 2020 restated |
|---|---------------|------------------|------------------|
| € | | Effect | restateu |
| Revenue | 225.133.984 | - | 225.133.984 |
| Cost of sales | (212.066.107) | (10.684) | (212.055.424) |
| Gross profit | 13.067.876 | (10.684) | 13.078.560 |
| Other Income | 637.294 | - | 637.294 |
| Selling and Distribution expenses | (2.138.753) | (2.023) | (2.136.730) |
| Administrative expenses | (5.354.817) | (3.270) | (5.351.547) |
| Other Expenses | (98.635) | | (98.635) |
| Operating profit / (loss) (EBIT) | 6.112.965 | (15.977) | 6.128.942 |
| Finance Income | 3.174 | - | 3.174 |
| Finance Costs | (1.077.438) | | (1.077.438) |
| Net Finance income / (cost) | (1.074.263) | | (1.074.263) |
| Share of profit/ (loss) of equity-accounted investees, net of tax | | | |
| Profit/(Loss) before income tax | 5.038.702 | (15.977) | 5.054.679 |
| Income tax expense | (1.442.031) | 3.834 | (1.445.866) |
| Profit/(Loss) for the year | 3.596.671 | (12.143) | 3.608.813 |



Statement of Comprehensive Income

| | 2020 | IAS 19 Effect | 2020 restated |
|---|---|---------------------------------|---|
| Profit / (Loss) of the period from continued operations | 3.596.671 | (12.143) | 3.608.813 |
| Items that will never be reclassified to profit or loss Profit from Revaluation of Fixed Assets to Fair Value Remeasurements of defined benefit liability Equity investments in FVOCI - net change in fair value Other movements | (154.139) | (117.284) | (36.855) |
| Related tax | 36.993 | 28.148 | 8.845 |
| Total | (117.146) | (89.136) | (28.010) |
| Items that are or may be reclassified to profit or loss Foreign currency translation differences Gain / (Loss) of changes in fair value of cash flow hedging - effective portion Gain / (Loss) of changes in fair value of cash flow hedging - reclassified to profit or loss Other movements Related Tax Total | (158.839) 129.283 7.094 (22.463) | - - - - - - - | (158.839) 129.283 7.094 (22.463) |
| Other comprehensive income / (expense) after tax | (139.609) | (89.136) | (50.473) |
| Total comprehensive income / (expense) after tax | 3.457.062 | (101.278) | 3.558.341 |
| Attributable to: Owners of the company | 3.457.062 | - (101.278) | 3.558.341 |

Employee benefits

| ϵ | 2020 | IAS 19 Effect | 2020 restated |
|------------------------------------|------------|------------------|------------------|
| Employee remuneration & expenses | 11.162.933 | - | 11.162.933 |
| Social security expenses | 2.746.489 | - | 2.746.489 |
| Defined contribution plan expenses | | - | |
| Defined benefit plan expenses | 135.154 | 15.977 | 119.177 |
| Other employee benefits | 1.347.930 | | 1.347.930 |
| Total | 15.392.506 | 15.977 | 15.376.529 |



Expenses per category

| | 2020 | IAS 19 Effect | 2020 restated |
|-------------------|-------------|------------------|------------------|
| Employee benefits | 15.392.506 | 15.977 - | 15.376.529 |
| Total | 219.559.678 | 15.977 | 219.543.701 |

| ϵ | 2020 | IAS 19 Effect | 2020 restated |
|---|-----------|------------------|------------------|
| Net defined benefit liability | 2.316.206 | 1.259.346 | 1.056.861 |
| Liability for social security contributions | 673.432 | - | 673.432 |
| Total employee benefit liabilities | 2.989.639 | 1.259.346 | 1.730.293 |
| | | - | |
| Balance at 1 January | 2.062.574 | - | 2.062.574 |
| Amounts recognized in profit or loss | | - | |
| Current service cost | 98.391 | 15.167 | 83.225 |
| Past service credit | | - | |
| Settlement/curtailment/termination loss | 21.012 | (8.429) | 29.441 |
| Interest cost/income (-) | 15.751 | 9.239 | 6.511 |
| Total P&L Charge | 135.154 | 15.977 | 119.177 |
| Amounts accoming in OCI | | - | |
| Amounts recognized in OCI | 137.075 | 107.096 | 20.070 |
| Financial assumptions | | | 29.979 |
| Experience adjustments | 17.064 | 10.188 | 6.876 |
| Total amount recognized in OCI | 154.139 | 117.284 | 36.855 |
| Other | | | |
| Benefits paid | (35.660) | _ | (35.660) |
| Change in accounting policy | - | 1.126.085 | (1.126.085) |
| | (35.660) | 1.126.085 | (1.161.745) |
| Balance at 31 December | 2.316.206 | 1.259.346 | 1.056.861 |

29. Dividends

The Board of Directors of the Company recommends to the General Meeting of Shareholders the distribution of total net dividend of €15,000,000 (dividend per share: €1.176). The dividend will be distributed from prior-year earnings.



30. Subsequent events

As far as the ongoing events in the Ukraine are concerned, the markets of Russia and Ukraine accounted for 2.16% and 1.36%, respectively, of the Company's sales in 2021. These two markets are of insignificant size and the quantities may be easily absorbed by other markets in which demand for the Company's products is high. It is worth noting that the Company does not source raw materials from the markets of Russia and Ukraine.

Athens, 05/04/2022

| BoD Chairman | The Vice-Chairman | The Financial Director and BoD Member | The Head of Accounting Department |
|-------------------|-------------------|---------------------------------------|--------------------------------------|
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| IOANNIS | NIKOLAOS | IOANNIS | XENOFON |
| ECONOMOU | KOUDOUNIS | DALIANIS | KANAKIS |
| ID No.: AB 667146 | ID No.: AE 012572 | ID No.: AI 089132 | ID No.: AM 116581 |

Accounting License No. 100573, Class A