

Symetal, is committed to fully respect and act responsibly towards the environment and its social partners, recognizing that long-term business development and social well-being can only be achieved through a sustainability approach.

This policy reaffirms our commitment to being part of the global effort for preventing climate change. As important users of renewable and non-renewable energy, we are committed to purchasing and using energy with the most efficient and optimal environmental and economic methods.

Energy Saving and its optimal management is a primary consideration in designing our production process.

By taking advantage of modern technology, we have developed and implemented an integrated system of energy management with the following objectives:

- Reduction of specific energy consumption.
- Minimization of energy losses.
- Effective conversion of energy.

As part of our Energy Policy, we are committed to:

- **Compliance with all applicable legislation and compliance obligations:** Comply with legal and other regulatory requirements related to energy use - consumption, energy inspections and energy efficiency.
- **Continuous improvement:** Continually improve our energy performance as well as our Energy Management System and consequently reduce the environmental footprint of our operations.
- **Transparency:** Participate in an open dialogue on energy saving issues with all partners, governmental and non-governmental organizations, academia, local communities and society as a whole.

Evidences of our commitment are:

- **The implementation of ISO 50001 Energy Management System** through which we implement efficient energy management programs related to our significant energy consumption as well as opportunities for immediate energy savings.
- **The establishment of an Energy Management team**, with specialized executives for the implementation of the energy management program.
- **The establishment of Energy Saving targets**, that are monitored, evaluated and implemented through detailed action plans.
- **The systematic monitoring and recording** of all static factors and variables that affect our energy performance.
- **The documented & verifiable improvement** of our energy performance through appropriate indicators monitoring and international benchmarking methodologies.
- **Active participation**, with representation in domestic and international organizations (HERRCO, EAA, EAFA, FPE, etc.) for the development and implementation of best practices.
- **Provision of appropriate training and distribution of information**, enabling the staff involved to make a substantial contribution to optimal energy management.
- **The use of energy efficiency and greenhouse gas emissions** as criteria for making business decisions.
- **The significant investments in equipment, re-engineering of procedures** where necessary, as well as the implementation of best practices and actions to save energy.

This energy policy is communicated to our personnel and partners and is available to all stakeholders. It is regularly reviewed to ensure it is in line with enterprise's and stakeholders' needs.

01.10. 2018

The General Manager